

**NOTICE TO BIDDERS  
INVITATION FOR BID  
Department of Hawaiian Home Lands  
Land Development Division  
IFB NO.: IFB-20-HHL-023**

SEALED BIDS for IFB NO.: IFB-20-HHL-023, Keokea-Waiohuli Subdivision, Phase 2A, Keokea, Makawao, Maui, State of Hawaii, will be received by the Department of Hawaiian Home Lands (DHHL), at its Maui District Office, 655 Kaunualii Street, Wailuku, Hawaii 96793, until **10:00 A.M., Hawaii Standard Time (H.S.T.) on Thursday, April 23, 2020**, at which time all bids will be publicly opened and read aloud. Bids received after the time fixed for opening or delivered anywhere other than as specified above will not be considered.

The project consists of drainage improvements for 44 existing residential lots and the development of 32 new residential lots. Drainage improvements for the existing lots will involve constructing drainage swales and providing access to existing drainage structures. The development of the new residential lots will involve the construction of a roadway, domestic water system, drainage infrastructure, electrical system, and telecommunication system. Contractor shall be required to furnish all labor, materials, and equipment to complete the project.

To be eligible to submit a bid, the Bidder and/or his subcontractors shall possess all required valid State of Hawaii licenses and specialty licenses needed to perform the work for this project. A surety bid bond will be required for this Invitation for Bids (IFB).

This project is subject to Section 103D, Hawaii Revised Statutes, and to the payment of not less than the prevailing salaries and wages promulgated by the State of Hawaii, Department of Labor and Industrial Relations.

Bid documents may be examined at or obtained from DHHL at the Department of Hawaiian Home Lands website:

<http://hands.ehawaii.gov/hands/opportunities>

There is no fee assessment to download the IFB documents from the DHHL website.

**It is the responsibility of Interested Bidders to check the HANDS website for any addenda issued by DHHL.**

All prospective bidders/offerors are invited to attend a PRE-BID CONFERENCE to be held at 9:00 A.M., H.S.T., on Thursday, April 2, 2020, at Waiohuli Community Center, 881 Laie Drive, Kula, Maui, Hawaii 96790. Subcontractors and union representatives are also invited to attend. The conference is to provide bidders/offerors with an opportunity to ask questions about the contractual requirements and technical aspects of the project. A site visit of the project site will follow the pre-bid conference. Attendance of the pre-bid conference and/or site visit is not a condition for submitting a bid, but strongly recommended. Persons needing special accommodations due to a disability may submit such requests to Bryan Toda, Land Development Division, via facsimile at (808) 620-9299, or e-mail to [Bryan.toda@hawaii.gov](mailto:Bryan.toda@hawaii.gov)

A written NOTICE OF INTENTION TO BID is required and shall be received by the DHHL, Land Development Division, at 91-5420 Kapolei Parkway, Kapolei, Hawaii 96707, no later than 4:30 P.M., April 13, 2020. Submittal of a NOTICE OF INTENTION TO BID via facsimile at (808) 620-9299, or E-mailed to: Bryan.toda@hawaii.gov is acceptable.

A properly executed and notarized STANDARD QUALIFICATION QUESTIONNAIRE FOR OFFERORS, SPO Form-21 ("Questionnaire") is required and shall be submitted to the DHHL Land Development Division, at 91-5420 Kapolei Parkway, Kapolei, Hawaii 96707 no later than 4:30 P.M., April 13, 2020. Completed Questionnaires must be submitted as an original hard copy with wet signatures. Questionnaires that are submitted via facsimile or E-mail will not be accepted. The Questionnaire can be downloaded at the State Forms Central website:

<http://spo.hawaii.gov/all-forms/>

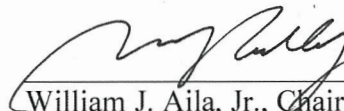
Bids shall comply with the requirements of the IFB. Bids that do not comply with the IFB may be subject to disqualification. DHHL reserves the right to amend the IFB by written addenda, to reject any and all bids, or to waive any defects in said bids where DHHL deems it is in the best interest of the State.

CAMPAIGN CONTRIBUTIONS BY STATE AND COUNTY CONTRACTORS PROHIBITED. If awarded a contract in response to this solicitation, offeror agrees to comply with HRS §11-355, which states that campaign contributions are prohibited from a State and county government contractor during the term of the contract if the contractor is paid with funds appropriated by the legislative body between the execution of the contract through the completion of the contract.

Questions regarding this project may be directed in writing to Bryan Toda, Land Development Division, DHHL, 91-5420 Kapolei Parkway, Kapolei, Hawaii 96707, via facsimile at (808) 620-9299, or E-mail to: Bryan.toda@hawaii.gov.

Dated at Kapolei, Hawaii, this 18th day of March, 2020.

DEPARTMENT OF HAWAIIAN HOME LANDS



William J. Aila, Jr., Chairman  
Hawaiian Homes Commission

Posted on the internet at: <https://hands.ehawaii.gov/hands/opportunities>

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State of Hawai'i  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
Princess Ruth Ke'elikolani Building  
830 Punchbowl Street  
Honolulu, Hawai'i 96813

February 17, 2020  
WAGE RATE SCHEDULE BULLETIN NO. 497

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification. The schedule of wage rates is applicable only to those laborers and mechanics employed at the site of work.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at <http://labor.hawaii.gov/rs>.

The Apprentice Schedule is available on the Internet or upon request from the Research and Statistics Office. Pursuant to Section 12-22-6 (1), Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedule should be referred to the Research and Statistics Office at (808) 586-9005.

The next regular schedule will be issued on or about September 15, 2020.

SCOTT T. MURAKAMI  
Director



STATE OF HAWAII  
DAVID Y. IGE, Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
SCOTT T. MURAKAMI, Director  
ANNE EUSTAQUIO, Deputy Director

RESEARCH AND STATISTICS OFFICE  
PHYLLIS DAYAO, Research & Statistics Officer

OPERATIONS MANAGEMENT INFORMATION STAFF  
Janet Kaya, Supervisor  
Elienne Yoshida, Research Statistician

In cooperation with:  
WAGE STANDARDS DIVISION  
SHERYL LEE, Administrator

WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>ASPHALT PAVING GROUP:</b>	<b>9/16/19</b>												
Asphalt Concrete Material Transfer	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
Asphalt Raker	\$77.33	\$43.46	\$33.87	-	-	-	-	-	-	-	-	-	13
Asphalt Spreader Operator	\$78.81	\$44.94	\$33.87	-	-	-	-	-	-	-	-	-	13
Laborer, Hand Roller	\$74.56	\$40.69	\$33.87	-	-	-	-	-	-	-	-	-	13
Roller Operator (5 tons and under)	\$77.06	\$43.19	\$33.87	-	-	-	-	-	-	-	-	-	13
Roller Operator (over 5 tons)	\$78.49	\$44.62	\$33.87	-	-	-	-	-	-	-	-	-	13
Screed Person	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
<b>EQUIPMENT OPERATOR:</b>													
Combination Loader/Backhoe (over 3/4 cu. yd.)	\$77.33	\$43.46	\$33.87	-	-	-	-	-	-	-	-	-	13
Combination Loader/Backhoe (up to 3/4 cu. yd.)	\$76.35	\$42.48	\$33.87	-	-	-	-	-	-	-	-	-	13
Concrete saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
Grader, Soil Stabilizer, Cold Planer	\$79.12	\$45.25	\$33.87	-	-	-	-	-	-	-	-	-	13
Loader (2-1/2 cu. yds. and under)	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
Loader (over 2-1/2 cu. yds. to and including 5 cu. yds.)	\$78.61	\$44.74	\$33.87	-	-	-	-	-	-	-	-	-	13
<b>TRUCK DRIVER:</b>													
Assistant to Engineer	\$77.06	\$43.19	\$33.87	-	-	-	-	-	-	-	-	-	13
Oil Tanker (double), Hot Liquid Asphalt Tanker	\$78.61	\$44.74	\$33.87	-	-	-	-	-	-	-	-	-	13
Semi-Trailer, Semi-Dump, Asphalt Distributor	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
Slip-in or Pup	\$78.61	\$44.74	\$33.87	-	-	-	-	-	-	-	-	-	13
Single or Rock Cans Tandem Dump Truck (8 cu. yds. & under, water level)	\$77.33	\$43.46	\$33.87	-	-	-	-	-	-	-	-	-	13
Single or Rock Cans Tandem Dump Truck (over 8 cu. yds., water level)	\$77.64	\$43.77	\$33.87	-	-	-	-	-	-	-	-	-	13
Tractor Trailer (hauling equipment)	\$78.72	\$44.85	\$33.87	-	-	-	-	-	-	-	-	-	13
Utility, Flatbed	\$77.06	\$43.19	\$33.87	-	-	-	-	-	-	-	-	-	13
<b>* BOILERMAKER</b>	<b>2/17/20</b>												
	\$67.58	\$36.29	\$31.29	-	-	-	-	-	-	-	-	-	13
<b>* CARPENTER:</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Carpenter; Patent Scaffold Erector (14 feet and over);													
Piledriver; Pneumatic Nailer	\$72.40	\$49.95	\$22.45	\$73.84	\$50.50	\$23.34	\$75.59	\$51.25	\$24.34	\$77.34	\$52.00	\$25.34	1,12,13
Millwright	\$72.65	\$50.20	\$22.45	\$74.09	\$50.75	\$23.34	\$75.84	\$51.50	\$24.34	\$77.59	\$52.25	\$25.34	1,12,13
Power Saw Operator (2 h.p. & above)	\$72.55	\$50.10	\$22.45	\$73.99	\$50.65	\$23.34	\$75.74	\$51.40	\$24.34	\$77.49	\$52.15	\$25.34	1,12,13
<b>CEMENT FINISHER:</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Cement Finisher; Curb Setter; Precast Panel Setter;													
Manhole Builder	\$71.78	\$41.10	\$30.68	\$73.63	\$42.10	\$31.53	\$74.98	\$42.60	\$32.38	\$76.46	\$43.33	\$33.13	2,12,13
Trowel Machine Operator	\$71.93	\$41.25	\$30.68	\$73.78	\$42.25	\$31.53	\$75.13	\$42.75	\$32.38	\$76.61	\$43.48	\$33.13	2,12,13
<b>* CHAIN-LINK FENCE ERECTOR (Note: 2 increases for 2020)</b>	<b>2/17/20</b>			<b>10/4/20</b>			<b>10/3/21</b>			<b>10/2/22</b>			
	\$40.60	\$24.75	\$15.85	\$42.45	\$25.50	\$16.95	\$43.90	\$26.25	\$17.65	\$45.35	\$27.00	\$18.35	10,13
<b>CHLORINATOR</b>	<b>9/16/19</b>												
	\$28.84	\$28.84	-	-	-	-	-	-	-	-	-	-	



## WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>DIVER:</b>	<b>9/16/19</b>												
Diver (Aqua Lung) (Scuba) - Up to a depth of 30 feet	\$91.44	\$58.13	\$33.31	-	-	-	-	-	-	-	-	-	13
Diver (Aqua Lung) (Scuba) - Over a depth of 30 feet	\$100.81	\$67.50	\$33.31	-	-	-	-	-	-	-	-	-	13
Stand-By Diver (Aqua Lung) (Scuba)	\$82.06	\$48.75	\$33.31	-	-	-	-	-	-	-	-	-	13
Diver (Other than Aqua Lung)	\$100.81	\$67.50	\$33.31	-	-	-	-	-	-	-	-	-	3,13
Stand-By Diver (Other than Aqua Lung)	\$82.06	\$48.75	\$33.31	-	-	-	-	-	-	-	-	-	3,13
Tender (Other than Aqua Lung)	\$79.03	\$45.72	\$33.31	-	-	-	-	-	-	-	-	-	13
<b>DRAPERY INSTALLER</b>	<b>9/16/19</b>												
	\$33.11	\$31.00	\$2.11	-	-	-	-	-	-	-	-	-	
<b>* DRYWALL INSTALLER</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
	\$72.65	\$50.20	\$22.45	\$74.09	\$50.75	\$23.34	\$75.84	\$51.50	\$24.34	\$77.59	\$52.25	\$25.34	12,13
<b>* DRYWALL TAPERS/FINISHERS</b>	<b>2/17/20</b>						<b>1/3/21</b>			<b>1/2/22</b>			
	\$72.75	\$43.10	\$29.65	-	-	-	\$74.75	\$43.10	\$31.65	\$76.50	\$43.85	\$32.65	
<b>ELECTRICIAN</b>	<b>8/25/19</b>			<b>2/23/20</b>									
Cable Splicer (inside/outside)	\$85.48	\$55.88	\$29.60	\$86.17	\$56.43	\$29.74	-	-	-	-	-	-	4,13
Ground Worker (outside)	\$62.87	\$38.10	\$24.77	\$63.36	\$38.48	\$24.88	-	-	-	-	-	-	4,13
Heavy Equipment Operator (outside)	\$72.56	\$45.72	\$26.84	\$73.13	\$46.17	\$26.96	-	-	-	-	-	-	4,13
Line Installer (outside); Wire Installer (inside)	\$79.01	\$50.80	\$28.21	\$79.66	\$51.30	\$28.36	-	-	-	-	-	-	4,13
<b>Telecommunication Worker</b>	<b>8/25/19</b>			<b>8/23/20</b>			<b>8/22/21</b>			<b>8/21/22</b>			
Licensed Technician	\$44.18	\$31.69	\$12.49	\$45.65	\$32.69	\$12.96	\$46.82	\$33.69	\$13.13	\$48.63	\$34.94	\$13.69	13
Technician I / Splicer	\$42.32	\$30.11	\$12.21	\$43.74	\$31.06	\$12.68	\$44.85	\$32.01	\$12.84	\$46.57	\$33.19	\$13.38	13
<b>* ELEVATOR CONSTRUCTOR MECHANIC</b>	<b>2/17/20</b>												
	\$95.905	\$61.14	\$34.765				-	-	-	-	-	-	13
<b>EQUIPMENT OPERATOR:</b>	<b>9/16/19</b>												
Group 1	\$76.75	\$43.44	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 2	\$76.86	\$43.55	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 3	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 4	\$77.30	\$43.99	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 5	\$77.61	\$44.30	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 6	\$78.26	\$44.95	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 7	\$78.58	\$45.27	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 8	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 9	\$78.80	\$45.49	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 9A	\$79.03	\$45.72	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 10	\$79.09	\$45.78	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 10A	\$79.24	\$45.93	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 11	\$79.39	\$46.08	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 12	\$79.75	\$46.44	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 12A	\$80.11	\$46.80	\$33.31	-	-	-	-	-	-	-	-	-	5,13



WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>FENCE ERECTOR (CHAIN-LINK TYPE)</b>													
See Chain-Link Fence Erector	-	-	-	-	-	-	-	-	-	-	-	-	
<b>FLOOR LAYER (CARPET, LINOLEUM &amp; SOFT TILE)</b>	<b>9/16/19</b>			<b>3/1/20</b>			<b>2/28/21</b>			<b>2/27/22</b>			
	\$65.46	\$35.40	\$30.06	\$67.70	\$36.65	\$31.05	\$69.69	\$37.90	\$31.79	\$71.93	\$39.15	\$32.78	13
<b>GLAZIER</b>	<b>9/16/19</b>												
	\$72.25	\$39.00	\$33.25	-	-	-	-	-	-	-	-	-	6,13
<b>HELICOPTER WORK:</b>	<b>9/16/19</b>												
Airborne Hoist Operator	\$80.61	\$47.30	\$33.31	-	-	-	-	-	-	-	-	-	13
Co-Pilot	\$80.75	\$47.44	\$33.31	-	-	-	-	-	-	-	-	-	13
Pilot	\$80.92	\$47.61	\$33.31	-	-	-	-	-	-	-	-	-	13
* <b>INSULATOR</b>	<b>2/17/20</b>			<b>8/30/20</b>									
	\$66.15	\$40.90	\$25.25	\$67.55	\$41.90	\$25.65	-	-	-	-	-	-	7,13
<b>IRONWORKER:</b>	<b>9/16/19</b>			<b>9/1/20</b>			<b>9/1/21</b>						
Reinforcing, Structural	\$76.55	\$41.50	\$35.05	\$76.55	\$41.50	\$35.05	\$76.55	\$41.50	\$35.05	-	-	-	8,13
<b>LABORER:</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Driller	\$60.52	\$39.05	\$21.47	\$62.38	\$39.70	\$22.68	\$63.84	\$40.35	\$23.49	\$65.25	\$41.00	\$24.25	1,13
Guniting Operator or Shotcrete Operator	\$60.02	\$38.55	\$21.47	\$61.88	\$39.20	\$22.68	\$63.34	\$39.85	\$23.49	\$64.75	\$40.50	\$24.25	1,13
High Scaler (Working Suspended)	\$60.02	\$38.55	\$21.47	\$61.88	\$39.20	\$22.68	\$63.34	\$39.85	\$23.49	\$64.75	\$40.50	\$24.25	13
Laborer I	\$59.52	\$38.05	\$21.47	\$61.38	\$38.70	\$22.68	\$62.84	\$39.35	\$23.49	\$64.25	\$40.00	\$24.25	1,13
Laborer II	\$56.92	\$35.45	\$21.47	\$58.78	\$36.10	\$22.68	\$60.24	\$36.75	\$23.49	\$61.65	\$37.40	\$24.25	1,13
Light/Final Clean-up (Janitorial) Laborer	\$46.42	\$29.25	\$17.17	\$47.82	\$29.65	\$18.17	\$48.92	\$30.05	\$18.87	\$50.02	\$30.45	\$19.57	1,13
Mason Tender/Hod Carrier	\$60.02	\$38.55	\$21.47	\$61.88	\$39.20	\$22.68	\$63.34	\$39.85	\$23.49	\$64.75	\$40.50	\$24.25	1,13
Powder Blaster	\$60.52	\$39.05	\$21.47	\$62.38	\$39.70	\$22.68	\$63.84	\$40.35	\$23.49	\$65.25	\$41.00	\$24.25	1,13
Window Washer (Outside) (On bosun's chair, cable-suspended scaffold or work platform)	\$59.02	\$37.55	\$21.47	\$60.88	\$38.20	\$22.68	\$62.34	\$38.85	\$23.49	\$63.75	\$39.50	\$24.25	13
<b>LANDSCAPER:</b>	<b>9/2/19</b>												
Landscape & Irrigation Laborer A	\$39.60	\$26.15	\$13.45	-	-	-	-	-	-	-	-	-	
Landscape & Irrigation Laborer B	\$40.60	\$27.15	\$13.45	-	-	-	-	-	-	-	-	-	
Landscape & Irrigation Maintenance Laborer	\$35.00	\$21.55	\$13.45	-	-	-	-	-	-	-	-	-	
* <b>LATHER</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
	\$72.65	\$50.20	\$22.45	\$74.09	\$50.75	\$23.34	\$75.84	\$51.50	\$24.34	\$77.59	\$52.25	\$25.34	12,13
<b>MASON; Bricklayer;</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Cement Blocklayer; Stone Mason; Precast Sill Setter	\$72.93	\$44.96	\$27.97	\$74.79	\$45.96	\$28.83	\$76.14	\$46.46	\$29.68	\$77.67	\$47.24	\$30.43	2,12,13
Pointer-Caulker-Weatherproofer	\$73.18	\$45.21	\$27.97	\$75.04	\$46.21	\$28.83	\$76.39	\$46.71	\$29.68	\$77.92	\$47.49	\$30.43	2,12,13
* <b>PAINTER: (Note: 2 increases for 2020 &amp; 2021)</b>	<b>2/17/20</b>			<b>7/1/20</b>			<b>1/1/21</b>						
Painter; Spray Painter; Sandblaster or Waterblaster; Thermoplastic Stripper; Paper Hanger	\$68.99	\$38.90	\$30.09	\$68.99	\$38.90	\$30.09	\$68.99	\$38.90	\$30.09	-	-	-	12
Painter; Spray Painter; Sandblaster or Waterblaster Thermoplastic Stripper; Paper Hanger	-	-	-	-	-	-	\$68.99	\$38.90	\$30.09	-	-	-	12

WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>PLASTERER:</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
	\$73.32	\$42.64	\$30.68	\$75.22	\$43.69	\$31.53	\$76.59	\$44.21	\$32.38	\$78.13	\$45.00	\$33.13	2,12,13
<b>* PLUMBER: (Note: 2 increases for 2020)</b>	<b>2/17/20</b>			<b>7/5/20</b>			<b>1/3/21</b>						
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	\$71.73	\$44.35	\$27.38	\$72.48	\$44.85	\$27.63	\$73.60	\$45.35	\$28.25	-	-	-	9,13
<b>ROOFER:</b>	<b>9/16/19</b>			<b>9/6/20</b>			<b>9/5/21</b>						
Shingle, Tile, Built-up Roofing	\$60.10	\$41.15	\$18.95	\$60.85	\$41.80	\$19.05	\$61.70	\$42.55	\$19.15	-	-	-	12
Coal Tar Pitch	\$101.25	\$82.30	\$18.95	\$102.65	\$83.60	\$19.05	\$104.25	\$85.10	\$19.15	-	-	-	
<b>SANDBLASTER OR WATERBLASTER:</b>													
Use wages of craft to which sand or water blasting is incidental.													
<b>SHEETMETAL WORKER:</b>	<b>9/1/19</b>												
	\$71.23	\$43.13	\$28.10	-	-	-	-	-	-	-	-	-	13
				-	-	-	-	-	-	-	-	-	
<b>TERMITE TREATER</b>	<b>9/16/19</b>												
	\$20.53	\$18.60	\$1.93	-	-	-	-	-	-	-	-	-	
<b>* TERRAZZO:</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/31/21</b>			<b>9/5/22</b>			
Terrazzo Setter	\$72.72	\$42.60	\$30.12	\$74.47	\$43.50	\$30.97	\$76.22	\$44.40	\$31.82	\$77.80	\$45.30	\$32.50	2,13
Terrazzo Base Grinder	\$70.91	\$40.79	\$30.12	\$72.66	\$41.69	\$30.97	\$74.41	\$42.59	\$31.82	\$75.99	\$43.49	\$32.50	2,13
Certified Terrazzo Floor Grinder and Tender	\$69.36	\$39.24	\$30.12	\$71.11	\$40.14	\$30.97	\$72.86	\$41.04	\$31.82	\$74.44	\$41.94	\$32.50	2,13
Terrazzo Floor Grinder	\$66.36	\$36.24	\$30.12	\$68.11	\$37.14	\$30.97	\$69.86	\$38.04	\$31.82	\$71.44	\$38.94	\$32.50	2,13
<b>* TILE SETTER:</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Ceramic Hard Tile; Marble Setter	\$72.72	\$42.60	\$30.12	\$74.47	\$43.50	\$30.97	\$76.22	\$44.40	\$31.82	\$77.80	\$45.30	\$32.50	2,13
Certified Ceramic Tile & Marble Helper	\$69.36	\$39.24	\$30.12	\$71.11	\$40.14	\$30.97	\$72.86	\$41.04	\$31.82	\$74.44	\$41.94	\$32.50	2,13
<b>TRUCK DRIVER:</b>	<b>9/16/19</b>												
Concrete Mixer	\$36.37	\$30.95	\$5.42	-	-	-	-	-	-	-	-	-	
Concrete Mixer/Booster	\$48.63	\$34.53	\$14.10	-	-	-	-	-	-	-	-	-	
Dump Truck, 8 cu. yds. & under (water level); Water Truck (up to & including 2,000 gallons)	\$77.30	\$43.99	\$33.31	-	-	-	-	-	-	-	-	-	13
Flatbed, Utility, etc.	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
End Dump, Unlicensed (Euclid, Mack, Caterpillar, or similar); Tractor Trailer (hauling equipment)	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	13
Semi-Trailer, Rock Cans, or Semi-Dump	\$78.26	\$44.95	\$33.31	-	-	-	-	-	-	-	-	-	13
Slip-in or Pup	\$78.58	\$45.27	\$33.31	-	-	-	-	-	-	-	-	-	13
Tandem Dump Truck, over 8 cu. yds. (water level); Water Truck (over 2,000 gallons)	\$77.61	\$44.30	\$33.31	-	-	-	-	-	-	-	-	-	13

## WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>UNDERGROUND LABORER:</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Worker in a raise, shaft, or tunnel.													
Group 1	\$60.12	\$38.65	\$21.47	\$61.98	\$39.30	\$22.68	\$63.44	\$39.95	\$23.49	\$64.85	\$40.60	\$24.25	13
Group 2	\$61.62	\$40.15	\$21.47	\$63.48	\$40.80	\$22.68	\$64.94	\$41.45	\$23.49	\$66.35	\$42.10	\$24.25	13
Group 3	\$62.12	\$40.65	\$21.47	\$63.98	\$41.30	\$22.68	\$65.44	\$41.95	\$23.49	\$66.85	\$42.60	\$24.25	13
Group 4	\$63.12	\$41.65	\$21.47	\$64.98	\$42.30	\$22.68	\$66.44	\$42.95	\$23.49	\$67.85	\$43.60	\$24.25	13
Group 5	\$63.37	\$41.90	\$21.47	\$65.23	\$42.55	\$22.68	\$66.69	\$43.20	\$23.49	\$68.10	\$43.85	\$24.25	13
Group 6	\$63.47	\$42.00	\$21.47	\$65.33	\$42.65	\$22.68	\$66.79	\$43.30	\$23.49	\$68.20	\$43.95	\$24.25	13
Group 7	\$63.72	\$42.25	\$21.47	\$65.58	\$42.90	\$22.68	\$67.04	\$43.55	\$23.49	\$68.45	\$44.20	\$24.25	13
Group 8	\$64.17	\$42.70	\$21.47	\$66.03	\$43.35	\$22.68	\$67.49	\$44.00	\$23.49	\$68.90	\$44.65	\$24.25	13
<b>WATER FRONT CONSTRUCTION (DREDGING):</b>	<b>9/16/19</b>												
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	\$79.75	\$46.44	\$33.31	-	-	-	-	-	-	-	-	-	11,13
Mechanic; Welder; Watch Engineer	\$79.09	\$45.78	\$33.31	-	-	-	-	-	-	-	-	-	13
Deckmate; Bargemate	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand; Barge Worker	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
HYDRAULIC SUCTION DREDGES:													
Lever Operator	\$79.39	\$46.08	\$33.31	-	-	-	-	-	-	-	-	-	13
Mechanic; Welder	\$79.09	\$45.78	\$33.31	-	-	-	-	-	-	-	-	-	13
Watch Engineer (steam or electric)	\$79.24	\$45.93	\$33.31	-	-	-	-	-	-	-	-	-	13
Dozer Operator	\$79.03	\$45.72	\$33.31	-	-	-	-	-	-	-	-	-	13
Deckmate	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	13
Winch Operator (stern winch on dredge)	\$78.58	\$45.27	\$33.31	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand (can operate anchor scow under direction of deckmate); Levee Operator	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
DERRICKS:													
Operator: Derrick, Piledriver, Crane	\$79.75	\$46.44	\$33.31	-	-	-	-	-	-	-	-	-	13
Deckmate; Saurman Type Dragline (up to & including 5 yds.)	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	13
Saurman Type Dragline (over 5 cu. yds.)	\$79.09	\$45.78	\$33.31	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
BOAT OPERATORS:													
Master Boat Operator	\$79.39	\$46.08	\$33.31	-	-	-	-	-	-	-	-	-	13
Boat Operator	\$79.24	\$45.93	\$33.31	-	-	-	-	-	-	-	-	-	13
Boat Deckhand	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
<b>WATER WELL DRILLER:</b>	<b>9/16/19</b>												
Water Well Driller	\$46.40	\$35.00	\$11.40	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	\$32.38	\$22.00	\$10.38	-	-	-	-	-	-	-	-	-	
<b>WELDER:</b>													
Use wages of craft to which welding is incidental, except for Chain-Link Fence Erector. See remark.													10
<b>WINDOW FILM INSTALLER</b>	<b>9/16/19</b>												
	\$23.38	\$22.62	\$0.76	-	-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

\* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

## REMARKS:

1. Carpenter, Laborer (excluding High Scaler, Window Washer): \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Terrazzo, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Diver (Other than Aqua Lung), Stand-By Diver (Other than Aqua Lung):
  - A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":
 

50 feet to 100 feet	\$1.50 per foot in excess of 50 feet
100 feet to 150 feet	\$100.00 plus \$2.00 per foot in excess of 100 feet
150 feet to 200 feet	\$200.00 plus \$3.00 per foot in excess of 150 feet
  - B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
    - 1) When able to stand erect, but in which there is no vertical ascent:
 

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
Greater than 150 feet	The premium shall be increased an additional \$7.50 for each succeeding 50 feet.
    - 2) When unable to stand erect and in which there is no vertical ascent:
 

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
150 feet to 200 feet	\$36.75 per day
200 feet to 300 feet	\$1.00 per foot
300 feet to 450 feet	\$1.50 per foot
450 feet to 600 feet	\$2.50 per foot
4. Electrician:
  - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
  - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
    - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
    - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
    - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
    - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
  - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

## REMARKS:

## 5. Equipment Operator:

- A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	\$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	\$0.75
Booms and/or leads of 180 feet up to and including 250 feet	\$1.15
Booms and/or leads over 250 feet	\$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	\$1.25
Booms over 250 feet	\$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

- B. \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
- C. In a raise or shaft, a premium of \$.40 per hour will be paid in addition to the regular straight time wage.  
 A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.  
 A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.
- D. In a tunnel, a premium of \$.30 per hour will be paid in addition to the regular straight time wages.  
 A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.
6. Glazier: \$1.00 per hour shall be added to the hourly wage for height pay for exterior glazing work performed in a walking/working surface with an unprotected side or edge 10 feet or more above a lower level which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones.
7. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
8. Ironworker: \$.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
10. Chain-Link Fence Erector: \$1.00 per hour shall be added to the hourly wage while performing welding services.
11. Water Front Construction: Clamshell or Dipper Operator: \$.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.
12. Possible wage/fringe option increases:  
 Carpenter, Drywall Installer, Lather: Effective WRS #498 - \$0.25; 8/30/21 - \$0.25; 9/5/22 - \$0.50  
 Cement Finisher & Plasterer: Effective: WRS #498 - \$0.30; 8/30/21 - \$0.30; 9/5/22 - \$0.30  
 Mason; Bricklayer, Cement Blocklayer; Stone Mason; Precast Sill Setter Pointer-Caulker-Weatherproofer: Effective WRS: #498 - \$0.30; 8/30/21 - \$0.30; 9/5/22 - \$0.30  
 Painter: Effective WRS #498 - \$0.65; 7/1/20 - \$0.65; 1/1/21 - \$0.50; 7/1/21 - \$0.48  
 Roofer: Effective WRS #498 - \$0.80; 9/5/21 - \$0.80

## REMARKS:

13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

**Asphalt Paving:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Boilermaker:** Sunday, New Year's Day, President's Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Diver:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Electrician:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

**Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Floor Layer:** Labor Day.

**Glazier:** Sunday.

**Helicopter Worker:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Ironworker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Sheetmetal Worker:** Sunday, New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Telecommunication:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

**Truck Driver, except Concrete Mixer & Concrete Mixer/Booster:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Water Front Construction (Dredging):** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

Carpenter  
Cement Finisher  
Chain Link Fence Erector  
Drywall Installer  
Insulator  
Laborer  
Lather  
Mason  
Plasterer  
Terrazzo  
Tile Setter  
Underground Laborer

APPRENTICE SCHEDULE BULLETIN NO. 497 February 17, 2020  
Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor  
and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
* BOILERMAKER	1000	\$25.40	\$27.22	\$29.03	\$30.85	\$32.66	\$34.48					\$31.29	10
* CARPENTER													
Indentured After 9/1/02	1000	\$19.98										\$8.67	1,10
"	1000		\$22.48									\$12.85	1,10
"	1000			\$24.98	\$29.97							\$15.95	1,10
"	1000					\$34.97	\$39.96					\$17.95	1,10
"	1000							\$44.96	\$47.45			\$19.95	1,10
<b>(Effective 8/31/20)</b>													
* CARPENTER													
Indentured After 9/1/02	1000	\$20.20										\$8.67	1,10
"	1000		\$22.73									\$12.99	1,10
"	1000			\$25.25	\$30.30							\$16.09	1,10
"	1000					\$35.35	\$40.40					\$18.09	1,10
"	1000							\$45.45	\$47.98			\$20.09	1,10
* CEMENT FINISHER													
Indentured Prior to 9/1/03	1000	\$20.55										\$10.57	2,10
"	1000		\$22.61	\$24.66	\$28.77	\$30.83	\$32.88	\$34.94	\$36.99			\$30.43	2,10
Indentured On or After 9/1/03	1000	\$20.55	\$22.61	\$24.66	\$28.77	\$30.83	\$32.88	\$34.94	\$36.99			\$17.42	2,10
<b>(Effective 8/31/20)</b>													
* CEMENT FINISHER													
Indentured Prior to 9/1/03	1000	\$21.05										\$10.87	2,10
"	1000		\$23.16	\$25.26	\$29.47	\$31.58	\$33.68	\$35.79	\$37.89			\$31.03	2,10
Indentured On or After 9/1/03	1000	\$21.05	\$23.16	\$25.26	\$29.47	\$31.58	\$33.68	\$35.79	\$37.89			\$18.37	2,10
CONSTRUCTION EQUIPMENT OPERATOR													
Indentured On or After 9/1/02	1000	\$22.86										\$9.25	3,10
"	1000		\$25.15									\$20.34	3,10
"	1000			\$27.43								\$21.35	3,10
"	1000				\$32.00							\$23.37	3,10
"	1000					\$36.58						\$25.38	3,10
"	1000						\$41.15					\$27.40	3,10



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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
* DRYWALL INSTALLER													
Indentured After 9/1/02	1000	\$20.08										\$8.67	10
"	1000		\$22.59									\$12.85	10
"	1000			\$25.10	\$30.12							\$15.95	10
"	1000					\$35.14	\$40.16					\$17.95	10
"	1000							\$45.18	\$47.69			\$19.95	10
<b>(Effective 8/31/20)</b>													
* DRYWALL INSTALLER													
Indentured After 9/1/02	1000	\$20.30										\$8.67	10
"	1000		\$22.84									\$12.99	10
"	1000			\$25.38	\$30.45							\$16.09	10
"	1000					\$35.53	\$40.60					\$18.09	10
"	1000							\$45.68	\$48.21			\$20.09	10
* DRYWALL TAPERS/FINISHERS													
	1000	\$17.24	\$19.40	\$21.55	\$23.71							\$11.55	
	1000					\$25.86						\$13.55	
	1000						\$28.02					\$14.05	
	1000							\$32.33	\$36.64			\$16.55	
ELECTRICIAN (WIRE & LINE INSTALLER)													
"	1000	\$17.78										\$9.71	10
"	1000		\$20.32									\$10.06	10
"	1000			\$22.86								\$16.72	4,10
"	1000				\$25.40							\$17.76	4,10
"	1000					\$27.94						\$18.80	4,10
"	1000						\$30.48					\$19.85	4,10
"	1000							\$33.02				\$20.90	4,10
"	1000								\$35.56			\$21.95	4,10
"	1000									\$40.64		\$24.03	4,10
"	1000										\$45.72	\$26.13	4,10

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Apprentice Classifications			BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11									
			1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total										
(Effective 2/23/20) ELECTRICIAN (WIRE & LINE INSTALLER)																							
"	"	1000	\$17.96	\$20.52	\$23.09	\$25.65	\$28.22	\$30.78	\$33.35	\$35.91	\$41.04	\$46.17	\$9.74	10									
"	"	1000																			\$10.10	10	
"	"	1000																				\$16.78	4,10
"	"	1000																				\$17.83	4,10
"	"	1000												\$18.88	4,10								
"	"	1000												\$19.93	4,10								
"	"	1000												\$21.00	4,10								
"	"	1000												\$22.05	4,10								
"	"	1000												\$24.14	4,10								
"	"	1000												\$26.25	4,10								
* ELEVATOR CONSTRUCTOR																							
"		850	\$30.57	\$33.63	\$39.74	\$42.80	\$48.91						-	10									
"		850																			\$34.765	10	
"		1700																			\$34.765	10	
FLOOR LAYER																							
Indentured after 2/27/94			1000	\$15.93	\$17.70	\$19.47	\$21.24	\$23.01	\$24.78	\$28.32	\$31.86		\$19.81	10									
" "			1000																\$24.81	10			
" "			1000																\$30.06	10			
(Effective: 3/1/20)																							
FLOOR LAYER																							
Indentured after 2/27/94			1000	\$16.49	\$18.33	\$20.16	\$21.99	\$23.82	\$25.66	\$29.32	\$32.99		\$20.05	10									
" "			1000																\$25.55	10			
" "			1000																\$31.05	10			

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
<b>GLAZIER</b>													
Indentured On or After 7/1/99	1000	\$17.55										\$30.61	5,10
"	1000		\$19.50									\$30.85	5,10
"	1000			\$21.45								\$31.09	5,10
"	1000				\$23.40							\$31.33	5,10
"	1000					\$27.30						\$31.81	5,10
"	1000						\$29.25					\$32.05	5,10
"	1000							\$31.20				\$32.29	5,10
"	1000								\$33.15			\$32.53	5,10
"	1000									\$35.10		\$32.77	5,10
"	1000										\$37.05	\$33.01	5,10
<b>HEAVY DUTY REPAIRER &amp; WELDER</b>													
Indentured on or after 9/1/02	1000	\$22.86										\$9.25	3,10
"	1000		\$25.15									\$20.34	3,10
"	1000			\$27.43								\$21.35	3,10
"	1000				\$32.00							\$23.37	3,10
"	1000					\$36.58						\$25.38	3,10
"	1000						\$38.86					\$26.40	3,10
"	1000							\$41.15				\$27.40	3,10
"	1000								\$43.43			\$28.42	3,10
<b>* INSULATOR</b>													
Indentured After 5/3/95	2000	\$20.45										\$8.05	6,10
"	2000		\$20.45									\$18.76	6,10
"	2000			\$24.54								\$19.10	6,10
"	2000				\$28.63							\$19.45	6,10
"	2000					\$32.72						\$19.79	6,10
<b>* (Effective 8/30/20)</b>													
<b>INSULATOR</b>													
Indentured After 5/3/95	2000	\$20.95										\$8.15	6,10
"	2000		\$20.95									\$19.16	6,10
"	2000			\$25.14								\$19.50	6,10
"	2000				\$29.33							\$19.85	6,10
"	2000					\$33.52						\$20.19	6,10

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
IRONWORKER (REINFORCING & STRUCTURAL)													
Indentured After 10/31/93	1000	\$20.75										\$28.93	7,10
"	1000		\$22.83									\$29.54	7,10
"	1000			\$24.90								\$30.15	7,10
"	1000				\$29.05							\$31.37	7,10
"	1000					\$33.20						\$32.59	7,10
"	1000						\$37.35					\$33.83	7,10
<b>(Effective 9/1/20)</b>													
* IRONWORKER (REINFORCING & STRUCTURAL)													
Indentured After 10/31/93	1000	\$20.75										\$28.93	7,10
"	1000		\$22.83									\$29.54	7,10
"	1000			\$24.90								\$30.15	7,10
"	1000				\$29.05							\$31.37	7,10
"	1000					\$33.20						\$32.59	7,10
"	1000						\$37.35					\$33.83	7,10
* LABORER I													
CONSTRUCTION CRAFT													
Indentured On or After 9/3/02	1000	\$19.03										\$8.60	1,10
"	1000		\$22.83	\$26.64	\$30.44							\$15.90	1,10
HAZARDOUS WASTE MATERIAL TECHNICIAN													
"	1000	\$19.03										\$7.25	1,10
"	1000		\$22.83	\$26.64	\$30.44							\$14.05	1,10
<b>(Effective: 8/31/20)</b>													
CONSTRUCTION CRAFT													
Indentured On or After 9/3/02	1000	\$19.35										\$9.10	1,10
"	1000		\$23.22	\$27.09	\$30.96							\$16.90	1,10
<b>(Effective: 8/31/20)</b>													
HAZARDOUS WASTE MATERIAL TECHNICIAN													
"	1000	\$19.35										\$7.80	1,10
"	1000		\$23.22	\$27.09	\$30.96							\$15.10	1,10
LANDSCAPER	1000	\$17.00										\$7.25	
"	1000		\$18.31	\$19.61	\$20.92							\$11.05	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
MASON													
BRICKLAYER													
Indentured prior to 9/1/03	1000	\$22.48										\$10.32	2,10
	1000		\$24.73	\$26.98	\$31.47	\$33.72	\$35.97	\$38.22	\$40.46			\$27.97	2,10
Indentured On or After 9/1/03	1000	\$22.48	\$24.73	\$26.98	\$31.47	\$33.72	\$35.97	\$38.22	\$40.46			\$18.17	2,10
STONE MASON													
Indentured On or After 9/1/03	1000	\$24.73	\$26.98	\$29.22	\$31.47	\$33.72	\$35.97	\$38.22	\$40.46			\$18.17	2,10
POINTER-CAULKER-WEATHERPROOFER													
Indentured On or After 9/1/03	1000	\$22.61	\$24.87	\$27.13	\$31.65	\$36.17	\$40.69					\$18.17	2,10
<b>(Effective 8/31/20)</b>													
* MASON													
BRICKLAYER													
Indentured prior to 9/1/03	1000	\$22.98										\$10.62	2,10
	1000		\$25.28	\$27.58	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36			\$28.83	2,10
Indentured On or After 9/1/03	1000	\$22.98	\$25.28	\$27.58	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36			\$19.28	2,10
STONE MASON													
Indentured On or After 9/1/03	1000	\$25.28	\$27.58	\$29.87	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36			\$19.28	2,10
POINTER-CAULKER-WEATHERPROOFER													
Indentured On or After 9/1/03	1000	\$23.11	\$25.42	\$27.73	\$32.35	\$36.97	\$41.59					\$19.28	2,10
* PAINTER	1000	\$17.51										\$9.50	
"	1000		\$19.45	\$21.40	\$23.34	\$25.29						\$13.00	
"	1000						\$27.23					\$14.00	
"	1000							\$29.18	\$33.07			\$14.75	
<b>(Effective 7/1/20)</b>													
* PAINTER	1000	\$17.51										\$9.50	
"	1000		\$19.45	\$21.40	\$23.34	\$25.29						\$13.00	
"	1000						\$27.23					\$14.00	
"	1000							\$29.18	\$33.07			\$14.75	
PAVING EQUIPMENT OPERATOR	1000	\$24.43										\$9.25	10
"	1000		\$31.09									\$20.79	10
"	1000			\$35.54								\$23.94	10
"	1000				\$39.98							\$28.15	10

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
PLASTERER													
Indentured On or After 9/1/03	1000	\$17.06	\$19.19	\$21.32	\$23.45	\$25.58	\$29.85	\$34.11	\$38.38			\$18.33	2,10
<b>(Effective 8/31/20)</b>													
* PLASTERER													
Indentured On or After 9/1/03	1000	\$17.48	\$19.66	\$21.85	\$24.03	\$26.21	\$30.58	\$34.95	\$39.32			\$19.53	2,10
* PLUMBER:													
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION													
AIR CONDITIONING; STEAMFITTER-WELDER													
Indentured On or After 9/2/85	1000	\$17.83										\$10.63	8,10
"	1000		\$17.83									\$10.68	8,10
"	1000			\$21.07								\$13.04	8,10
"	1000				\$21.07							\$13.04	8,10
"	1000					\$24.39						\$13.78	8,10
"	1000						\$24.39					\$13.78	8,10
"	1000							\$28.83				\$14.71	8,10
"	1000								\$28.83			\$14.71	8,10
"	1000									\$33.26		\$15.39	8,10
"	1000										\$33.26	\$15.39	8,10
<b>(Effective 7/6/20)</b>													
* PLUMBER:													
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION													
AIR CONDITIONING; STEAMFITTER-WELDER													
Indentured On or After 9/2/85	1000	\$18.03										\$10.63	8,10
"	1000		\$18.03									\$10.68	8,10
"	1000			\$21.30								\$13.44	8,10
"	1000				\$21.30							\$13.44	8,10
"	1000					\$24.67						\$14.19	8,10
"	1000						\$24.67					\$14.19	8,10
"	1000							\$29.15				\$15.15	8,10
"	1000								\$29.15			\$15.15	8,10
"	1000									\$33.64		\$15.84	8,10
"	1000										\$33.64	\$15.84	8,10

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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
ROOFER													
Indentured Prior to 11/1/98	1000	\$18.52	\$20.58	\$24.69								\$14.70	9
"	1000				\$28.81	\$32.92	\$37.04	\$39.09				\$18.95	
Indentured On or After 11/1/98 and Prior to 11/4/12	1000	\$18.52	\$20.58	\$24.69								\$14.70	9
"	1000				\$28.81	\$32.92	\$34.98	\$37.04	\$39.09			\$18.95	
Indentured On or After 11/4/12	2000	\$18.52	\$24.69									\$14.70	9
"	2000			\$32.92	\$37.04							\$18.95	9
<b>(Effective 9/6/20)</b>													
* ROOFER													
Indentured Prior to 11/1/98	1000	\$18.81	\$20.90	\$25.08								\$14.80	9
"	1000				\$29.26	\$33.44	\$37.62	\$39.71				\$19.05	
Indentured On or After 11/1/98 and Prior to 11/4/12	1000	\$18.81	\$20.90	\$25.08								\$14.80	9
"	1000				\$29.26	\$33.44	\$35.53	\$37.62	\$39.71			\$19.05	
Indentured On or After 11/4/12	2000	\$18.81	\$25.08									\$14.80	9
"	2000			\$33.44	\$37.62							\$19.05	9
SHEETMETAL WORKER													
"	1000	\$17.25										\$12.43	10
"	1000		\$19.41									\$12.64	10
"	1000			\$21.57								\$22.64	10
"	1000				\$23.72							\$23.18	10
"	1000					\$25.88						\$23.73	10
"	1000						\$28.03					\$24.28	10
"	1000							\$30.19				\$24.83	10
"	1000								\$32.35			\$25.37	10
"	1000									\$34.50		\$25.91	10
"	1000										\$36.66	\$26.46	10



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		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
TELECOMMUNICATION WORKER (TECHNICIAN I / SPLICER)	1000	\$18.07										\$10.17	10
" "	1000		\$19.57									\$10.42	10
" "	1000			\$21.08								\$10.68	10
" "	1000				\$22.58							\$10.93	10
" "	1000					\$24.09						\$11.19	10
" "	1000						\$27.10					\$11.70	10
<b>* (Effective 8/23/20)</b>													
TELECOMMUNICATION WORKER (TECHNICIAN I / SPLICER)	1000	\$18.64										\$10.58	10
" "	1000		\$20.19									\$10.84	10
" "	1000			\$21.74								\$11.10	10
" "	1000				\$23.30							\$11.36	10
" "	1000					\$24.85						\$11.62	10
" "	1000						\$27.95					\$12.16	10
<b>* TILE SETTER</b>													
CERAMIC & HARD TILE													
Indentured Prior to 9/1/03	1000	\$21.30										\$10.32	2,10
" "	1000		\$23.43	\$25.56	\$29.82	\$31.95	\$34.08	\$36.21	\$38.34			\$29.82	2,10
Indentured On or After 9/1/03	1000	\$21.30	\$23.43	\$25.56	\$29.82	\$31.95	\$34.08	\$36.21	\$38.34			\$18.42	2,10
<b>(Effective 8/31/20)</b>													
<b>* TILE SETTER</b>													
CERAMIC & HARD TILE													
Indentured Prior to 9/1/03	1000	\$21.75										\$10.62	2,10
" "	1000		\$23.93	\$26.10	\$30.45	\$32.63	\$34.80	\$36.98	\$39.15			\$30.97	2,10
Indentured On or After 9/1/03	1000	\$21.75	\$23.93	\$26.10	\$30.45	\$32.63	\$34.80	\$36.98	\$39.15			\$19.62	2,10

\* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter, Construction Craft Laborer: \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Construction Equipment Operator, Heavy Duty Repairer & Welder: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician:
  - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
  - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
    - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
    - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
    - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
    - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
  - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier: \$1.00 per hour shall be added to the hourly wage for height pay for exterior glazing work performed in a walking/working surface with an unprotected side or edge 10 feet or more above a lower level which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones.
6. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Ironworker: \$.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
9. Roofer: When an apprentice has accumulated 2500 hours, \$4.25 will be added to his/her pension/annuity plan.  
The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.

REMARKS:

10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. **Two times the basic hourly rate, plus the hourly cost of required fringe.**

**Boilermaker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Construction Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Electrician:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

**Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Floor Layer:** Labor Day.

**Glazier:** Sunday.

**Heavy Duty Repairer & Welder:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Ironworker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Paving Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Sheetmetal Worker:** Sunday, New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Telecommunication Worker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. **Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.**

Carpenter

Cement Finisher

Drywall Installer

Insulator

Construction Craft Laborer

Mason

Plasterer

Tile Setter

## Years 2020 and 2021

[www.dhrd.hawaii.gov](http://www.dhrd.hawaii.gov)

## Holidays to be observed by the HAWAII STATE GOVERNMENT

Website where State Holiday Schedule posted

### Year 2020 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2020</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 1 Wednesday.....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 20 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 17 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Thursday .....	The twenty-sixth day in March
Good Friday.....	April 10 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 25 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Thursday.....	The eleventh day in June
Independence Day.....	July 3 Friday.....	The fourth day in July
Statehood Day.....	Aug. 21 Friday.....	The third Friday in August
Labor Day.....	Sept. 7 Monday.....	The first Monday in September
General Election Day .....	Nov. 3 Tuesday.....	The first Tuesday in Nov. following the first Monday of even numbered years. ( <i>Hawaii State Constitution, Article 2 – Section</i> )
Veterans' Day.....	Nov. 11 Wednesday.....	The eleventh day in November
Thanksgiving.....	Nov. 26 Thursday.....	The fourth Thursday in November
Christmas.....	Dec. 25 Friday.....	The twenty-fifth day in December

### Year 2021 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2020</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 1, Friday.....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 18 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 15 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Friday.....	The twenty-sixth day in March
Good Friday.....	April 2 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 31 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Friday.....	The eleventh day in June
Independence Day.....	July 5 Monday.....	The fourth day in July
Statehood Day.....	Aug. 20 Friday.....	The third Friday in August
Labor Day.....	Sept. 6 Monday.....	The first Monday in September
Veterans' Day.....	Nov 11 Thursday.....	The eleventh day in November
Thanksgiving.....	Nov. 25 Thursday.....	The fourth Thursday in November
Christmas.....	Dec. 24 Friday.....	The twenty-fifth day in December

**FOOTNOTES:** For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 2/28/2018 subject to change.