

# **7. REFERENCE INFORMATION FOR BIDDING AND CONSTRUCTION**

## **Requirements of Chapter 104, HRS**

### **Wages and Hours of Employees on Public Works Law**

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Chapter 104, HRS, applies to every public works construction project over \$2,000, regardless of the method of procurement or financing (purchase order, voucher, bid, contract, lease arrangement, warranty).

#### **Rate of Wages for Laborers and Mechanics**

- Minimum prevailing wages (basic hourly rate plus fringe benefits), as determined by the Director of Labor and Industrial Relations and published in wage rate schedules, shall be paid to the various classes of laborers and mechanics working on the job site. [§104-2(a), (b), Hawaii Revised Statutes (HRS)]
- If the Director of Labor determines that prevailing wages have increased during the performance of a public works contract, the rate of pay of laborers and mechanics shall be raised accordingly. [§104-2(a) and (b), HRS; §12-22-3(d) Hawaii Administrative Rules (HAR)]

#### **Overtime**

- Laborers and mechanics working on a Saturday, Sunday, or a legal holiday of the State or more than eight hours a day on any other day shall be paid overtime compensation at one and one-half times the basic hourly rate plus the cost of fringe benefits for all hours worked. [§§104-1(5), 104-2(c), HRS]

#### **Weekly Pay**

- Laborers and mechanics employed on the job site shall be paid their full wages at least once a week, without deduction or rebate, except for legal deductions, within five working days after the cutoff date. [§104-2(d), HRS]

#### **Posting of Wage Rate Schedules**

- Wage rate schedules shall be posted by the contractor in a prominent and easily accessible place at the job site. A copy of the entire wage rate schedule shall be given to each laborer and mechanic employed under the contract, except when the employee is covered by a collective bargaining agreement. [§104-2(d), HRS]

#### **Withholding of Accrued Payments**

- If necessary, the contracting agency may withhold accrued payments to the contractor to pay to laborers and mechanics employed by the contractor or subcontractor on the job site any difference between the wages required by the public works contract or specifications and the wages received. [§104-2(e), HRS]

#### **Certified Weekly Payrolls and Payroll Records**

- A certified copy of all payrolls shall be submitted weekly to the contracting agency.
- The contractor is responsible for the submission of certified copies of the payrolls of all subcontractors. The certification shall affirm that the payrolls are correct and complete, that the wage rates listed are not less than the applicable rates contained in the applicable wage rate schedule, and that the classifications for each laborer or mechanic conform with the work the laborer or mechanic performed. [§104-3(a), HRS]
- Payroll records shall be maintained by the contractor and subcontractors for three years after completion of construction. The records shall contain:
  - the name and home address of each employee
  - the employee's correct classification
  - rate of pay (basic hourly rate + fringe benefits)
  - daily and weekly hours worked
  - weekly straight time and overtime earnings
  - amount and type of deductions
  - actual wages paid
  - date of payment
- Records shall be made available for inspection by the contracting agency, the Department of Labor and Industrial Relations, and any of its authorized representatives, who may also interview employees during working hours on the job. [§104-3(b), HRS]

## Termination of Work on Failure to Pay Wages

- If the contracting agency finds that any laborer or mechanic employed on the job site by the contractor or any subcontractor has not been paid prevailing wages or overtime, the contracting agency may, by written notice to the contractor, terminate the contractor's or subcontractor's right to proceed with the work or with the part of the work in which the required wages or overtime compensation have not been paid. The contracting agency may complete this work by contract or otherwise, and the contractor or contractor's sureties shall be liable to the contracting agency for any excess costs incurred. [§104-4, HRS]

## Apprentices and Trainees

- In order to be paid apprentice or trainee rates, apprentices and trainees must be parties to an agreement either registered with or recognized as a USDOL nationally approved apprenticeship program by the Department of Labor and Industrial Relations, Workforce Development Division. [§12-22-6(1), HAR]
- The number of apprentices or trainees on any public work in relation to the number of journeyworkers in the same craft classification as the apprentices or trainees employed by the same employer on the same public work may not exceed the ratio allowed under the apprenticeship or trainee standards registered with or recognized by the Department of Labor and Industrial Relations. A registered or recognized apprentice receiving the journeyworker rate will not be considered a journeyworker for the purpose of meeting the ratio requirement. [§12-22-6(2), HAR]

## Enforcement

- To ensure compliance with the law, DLIR and the contracting agency will conduct investigations of contractors and subcontractors. If a contractor or subcontractor violates the law, the penalties are:
  - First Violation Equal to 10% of back wages found due or \$25 per offense, whichever is greater.
  - Second Violation Equal to amount of back wages found due or \$100 for each offense, whichever is greater.
  - Third Violation Equal to two times the amount of back wages found due or \$200 for each offense, whichever is greater; and  
Suspension from doing any new work on any public work of a governmental contracting agency for three years.
- A violation would be deemed a second violation if it occurs within two years of the **first notification of violation**, and a third violation if it occurs within two years of **the second notification of violation**.
- Suspension. For a first or second violation, the department shall immediately suspend a contractor who fails to pay wages or penalties until all wages and penalties are paid in full. For a third violation, the department shall penalize and suspend the contractor as described above, **except that if the contractor continues to violate the law, then the department shall immediately suspend the contractor for a mandatory three years. The contractor shall remain suspended until all wages and penalties are paid in full.** [§§104-24, 104-25]
- Any contractor who fails to make payroll records accessible or provide requested information within 10 days, or fails to keep or falsifies any required record, shall be assessed a penalty as provided in Section 104-22(b), HRS. [§104-3(c)]
- If any contractor interferes with or delays any investigation, the contracting agency shall withhold further payments until the delay has ceased. Interference or delay includes failure to provide requested records or information within ten days, failure to allow employees to be interviewed during working hours on the job, and falsification of payroll records. The department shall assess a penalty of \$1,000 per project, and \$100 per day thereafter, for interference or delay. [§104-22(b)]

For additional information, visit the department's website at <http://dlir.state.hi.us/> or contact any of the following DLIR offices:



Oahu (Wage Standards Division) .....	586-8777
Maui .....	243-5322
Hilo .....	974-6464
West Hawaii .....	322-4808
Kauai .....	274-3351

State of Hawai'i  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
Princess Ruth Ke'elikolani Building  
830 Punchbowl Street  
Honolulu, Hawai'i 96813

February 17, 2020  
WAGE RATE SCHEDULE BULLETIN NO. 497

This schedule of wage rates contained herein is recognized by the Director of Labor and Industrial Relations to be prevailing on public construction work for the purposes of Chapter 104, Hawai'i Revised Statutes. The schedule of wage rates determines the applicable wage determination for each classification and does not impose any staffing requirements for any classification. The schedule of wage rates is applicable only to those laborers and mechanics employed at the site of work.

As required by law, future wage rates for laborers and mechanics are incorporated into this bulletin based on available information and are subject to change. Whenever the Director determines that the prevailing wage has increased as shown in the wage rate schedule, the contractor must increase the wages accordingly during the performance of the contract. For addenda or additional wage rate schedules, please consult the Internet at <http://labor.hawaii.gov/rs>.

The Apprentice Schedule is available on the Internet or upon request from the Research and Statistics Office. Pursuant to Section 12-22-6 (1), Hawai'i Administrative Rules, the Apprentice Schedule is applicable only to apprentices who are parties to apprenticeship agreements registered with or recognized by the Department of Labor and Industrial Relations.

Questions on the schedule should be referred to the Research and Statistics Office at (808) 586-9005.

The next regular schedule will be issued on or about September 15, 2020.

SCOTT T. MURAKAMI  
Director



STATE OF HAWAII  
DAVID Y. IGE, Governor

DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
SCOTT T. MURAKAMI, Director  
ANNE EUSTAQUIO, Deputy Director

RESEARCH AND STATISTICS OFFICE  
PHYLLIS DAYAO, Research & Statistics Officer

OPERATIONS MANAGEMENT INFORMATION STAFF  
Janet Kaya, Supervisor  
Elienne Yoshida, Research Statistician

In cooperation with:  
WAGE STANDARDS DIVISION  
SHERYL LEE, Administrator

WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>ASPHALT PAVING GROUP:</b>	<b>9/16/19</b>												
Asphalt Concrete Material Transfer	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
Asphalt Raker	\$77.33	\$43.46	\$33.87	-	-	-	-	-	-	-	-	-	13
Asphalt Spreader Operator	\$78.81	\$44.94	\$33.87	-	-	-	-	-	-	-	-	-	13
Laborer, Hand Roller	\$74.56	\$40.69	\$33.87	-	-	-	-	-	-	-	-	-	13
Roller Operator (5 tons and under)	\$77.06	\$43.19	\$33.87	-	-	-	-	-	-	-	-	-	13
Roller Operator (over 5 tons)	\$78.49	\$44.62	\$33.87	-	-	-	-	-	-	-	-	-	13
Screed Person	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
<b>EQUIPMENT OPERATOR:</b>													
Combination Loader/Backhoe (over 3/4 cu. yd.)	\$77.33	\$43.46	\$33.87	-	-	-	-	-	-	-	-	-	13
Combination Loader/Backhoe (up to 3/4 cu. yd.)	\$76.35	\$42.48	\$33.87	-	-	-	-	-	-	-	-	-	13
Concrete saws and/or Grinder (self-propelled unit on streets, highways, airports and canals)	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
Grader, Soil Stabilizer, Cold Planer	\$79.12	\$45.25	\$33.87	-	-	-	-	-	-	-	-	-	13
Loader (2-1/2 cu. yds. and under)	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
Loader (over 2-1/2 cu. yds. to and including 5 cu. yds.)	\$78.61	\$44.74	\$33.87	-	-	-	-	-	-	-	-	-	13
<b>TRUCK DRIVER:</b>													
Assistant to Engineer	\$77.06	\$43.19	\$33.87	-	-	-	-	-	-	-	-	-	13
Oil Tanker (double), Hot Liquid Asphalt Tanker	\$78.61	\$44.74	\$33.87	-	-	-	-	-	-	-	-	-	13
Semi-Trailer, Semi-Dump, Asphalt Distributor	\$78.29	\$44.42	\$33.87	-	-	-	-	-	-	-	-	-	13
Slip-in or Pup	\$78.61	\$44.74	\$33.87	-	-	-	-	-	-	-	-	-	13
Single or Rock Cans Tandem Dump Truck (8 cu. yds. & under, water level)	\$77.33	\$43.46	\$33.87	-	-	-	-	-	-	-	-	-	13
Single or Rock Cans Tandem Dump Truck (over 8 cu. yds., water level)	\$77.64	\$43.77	\$33.87	-	-	-	-	-	-	-	-	-	13
Tractor Trailer (hauling equipment)	\$78.72	\$44.85	\$33.87	-	-	-	-	-	-	-	-	-	13
Utility, Flatbed	\$77.06	\$43.19	\$33.87	-	-	-	-	-	-	-	-	-	13
<b>* BOILERMAKER</b>	<b>2/17/20</b>												
	\$67.58	\$36.29	\$31.29	-	-	-	-	-	-	-	-	-	13
<b>* CARPENTER:</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Carpenter; Patent Scaffold Erector (14 feet and over);													
Piledriver; Pneumatic Nailer	\$72.40	\$49.95	\$22.45	\$73.84	\$50.50	\$23.34	\$75.59	\$51.25	\$24.34	\$77.34	\$52.00	\$25.34	1,12,13
Millwright	\$72.65	\$50.20	\$22.45	\$74.09	\$50.75	\$23.34	\$75.84	\$51.50	\$24.34	\$77.59	\$52.25	\$25.34	1,12,13
Power Saw Operator (2 h.p. & above)	\$72.55	\$50.10	\$22.45	\$73.99	\$50.65	\$23.34	\$75.74	\$51.40	\$24.34	\$77.49	\$52.15	\$25.34	1,12,13
<b>CEMENT FINISHER:</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Cement Finisher; Curb Setter; Precast Panel Setter;													
Manhole Builder	\$71.78	\$41.10	\$30.68	\$73.63	\$42.10	\$31.53	\$74.98	\$42.60	\$32.38	\$76.46	\$43.33	\$33.13	2,12,13
Trowel Machine Operator	\$71.93	\$41.25	\$30.68	\$73.78	\$42.25	\$31.53	\$75.13	\$42.75	\$32.38	\$76.61	\$43.48	\$33.13	2,12,13
<b>* CHAIN-LINK FENCE ERECTOR (Note: 2 increases for 2020)</b>	<b>2/17/20</b>			<b>10/4/20</b>			<b>10/3/21</b>			<b>10/2/22</b>			
	\$40.60	\$24.75	\$15.85	\$42.45	\$25.50	\$16.95	\$43.90	\$26.25	\$17.65	\$45.35	\$27.00	\$18.35	10,13
<b>CHLORINATOR</b>	<b>9/16/19</b>												
	\$28.84	\$28.84	-	-	-	-	-	-	-	-	-	-	

WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>DIVER:</b>	<b>9/16/19</b>												
Diver (Aqua Lung) (Scuba) - Up to a depth of 30 feet	\$91.44	\$58.13	\$33.31	-	-	-	-	-	-	-	-	-	13
Diver (Aqua Lung) (Scuba) - Over a depth of 30 feet	\$100.81	\$67.50	\$33.31	-	-	-	-	-	-	-	-	-	13
Stand-By Diver (Aqua Lung) (Scuba)	\$82.06	\$48.75	\$33.31	-	-	-	-	-	-	-	-	-	13
Diver (Other than Aqua Lung)	\$100.81	\$67.50	\$33.31	-	-	-	-	-	-	-	-	-	3,13
Stand-By Diver (Other than Aqua Lung)	\$82.06	\$48.75	\$33.31	-	-	-	-	-	-	-	-	-	3,13
Tender (Other than Aqua Lung)	\$79.03	\$45.72	\$33.31	-	-	-	-	-	-	-	-	-	13
<b>DRAPERY INSTALLER</b>	<b>9/16/19</b>												
	\$33.11	\$31.00	\$2.11	-	-	-	-	-	-	-	-	-	
* <b>DRYWALL INSTALLER</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
	\$72.65	\$50.20	\$22.45	\$74.09	\$50.75	\$23.34	\$75.84	\$51.50	\$24.34	\$77.59	\$52.25	\$25.34	12,13
* <b>DRYWALL TAPERS/FINISHERS</b>	<b>2/17/20</b>						<b>1/3/21</b>			<b>1/2/22</b>			
	\$72.75	\$43.10	\$29.65	-	-	-	\$74.75	\$43.10	\$31.65	\$76.50	\$43.85	\$32.65	
<b>ELECTRICIAN</b>	<b>8/25/19</b>			<b>2/23/20</b>									
Cable Splicer (inside/outside)	\$85.48	\$55.88	\$29.60	\$86.17	\$56.43	\$29.74	-	-	-	-	-	-	4,13
Ground Worker (outside)	\$62.87	\$38.10	\$24.77	\$63.36	\$38.48	\$24.88	-	-	-	-	-	-	4,13
Heavy Equipment Operator (outside)	\$72.56	\$45.72	\$26.84	\$73.13	\$46.17	\$26.96	-	-	-	-	-	-	4,13
Line Installer (outside); Wire Installer (inside)	\$79.01	\$50.80	\$28.21	\$79.66	\$51.30	\$28.36	-	-	-	-	-	-	4,13
<b>Telecommunication Worker</b>	<b>8/25/19</b>			<b>8/23/20</b>			<b>8/22/21</b>			<b>8/21/22</b>			
Licensed Technician	\$44.18	\$31.69	\$12.49	\$45.65	\$32.69	\$12.96	\$46.82	\$33.69	\$13.13	\$48.63	\$34.94	\$13.69	13
Technician I / Splicer	\$42.32	\$30.11	\$12.21	\$43.74	\$31.06	\$12.68	\$44.85	\$32.01	\$12.84	\$46.57	\$33.19	\$13.38	13
* <b>ELEVATOR CONSTRUCTOR MECHANIC</b>	<b>2/17/20</b>												
	\$95.905	\$61.14	\$34.765				-	-	-	-	-	-	13
<b>EQUIPMENT OPERATOR:</b>	<b>9/16/19</b>												
Group 1	\$76.75	\$43.44	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 2	\$76.86	\$43.55	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 3	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 4	\$77.30	\$43.99	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 5	\$77.61	\$44.30	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 6	\$78.26	\$44.95	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 7	\$78.58	\$45.27	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 8	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 9	\$78.80	\$45.49	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 9A	\$79.03	\$45.72	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 10	\$79.09	\$45.78	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 10A	\$79.24	\$45.93	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 11	\$79.39	\$46.08	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 12	\$79.75	\$46.44	\$33.31	-	-	-	-	-	-	-	-	-	5,13
Group 12A	\$80.11	\$46.80	\$33.31	-	-	-	-	-	-	-	-	-	5,13

## WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>FENCE ERECTOR (CHAIN-LINK TYPE)</b>													
See Chain-Link Fence Erector	-	-	-	-	-	-	-	-	-	-	-	-	
<b>FLOOR LAYER (CARPET, LINOLEUM &amp; SOFT TILE)</b>	<b>9/16/19</b>			<b>3/1/20</b>			<b>2/28/21</b>			<b>2/27/22</b>			
	\$65.46	\$35.40	\$30.06	\$67.70	\$36.65	\$31.05	\$69.69	\$37.90	\$31.79	\$71.93	\$39.15	\$32.78	13
<b>GLAZIER</b>	<b>9/16/19</b>												
	\$72.25	\$39.00	\$33.25	-	-	-	-	-	-	-	-	-	6,13
<b>HELICOPTER WORK:</b>	<b>9/16/19</b>												
Airborne Hoist Operator	\$80.61	\$47.30	\$33.31	-	-	-	-	-	-	-	-	-	13
Co-Pilot	\$80.75	\$47.44	\$33.31	-	-	-	-	-	-	-	-	-	13
Pilot	\$80.92	\$47.61	\$33.31	-	-	-	-	-	-	-	-	-	13
<b>* INSULATOR</b>	<b>2/17/20</b>			<b>8/30/20</b>									
	\$66.15	\$40.90	\$25.25	\$67.55	\$41.90	\$25.65	-	-	-	-	-	-	7,13
<b>IRONWORKER:</b>	<b>9/16/19</b>			<b>9/1/20</b>			<b>9/1/21</b>						
Reinforcing, Structural	\$76.55	\$41.50	\$35.05	\$76.55	\$41.50	\$35.05	\$76.55	\$41.50	\$35.05	-	-	-	8,13
<b>LABORER:</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Driller	\$60.52	\$39.05	\$21.47	\$62.38	\$39.70	\$22.68	\$63.84	\$40.35	\$23.49	\$65.25	\$41.00	\$24.25	1,13
Guniting Operator or Shotcrete Operator	\$60.02	\$38.55	\$21.47	\$61.88	\$39.20	\$22.68	\$63.34	\$39.85	\$23.49	\$64.75	\$40.50	\$24.25	1,13
High Scaler (Working Suspended)	\$60.02	\$38.55	\$21.47	\$61.88	\$39.20	\$22.68	\$63.34	\$39.85	\$23.49	\$64.75	\$40.50	\$24.25	13
Laborer I	\$59.52	\$38.05	\$21.47	\$61.38	\$38.70	\$22.68	\$62.84	\$39.35	\$23.49	\$64.25	\$40.00	\$24.25	1,13
Laborer II	\$56.92	\$35.45	\$21.47	\$58.78	\$36.10	\$22.68	\$60.24	\$36.75	\$23.49	\$61.65	\$37.40	\$24.25	1,13
Light/Final Clean-up (Janitorial) Laborer	\$46.42	\$29.25	\$17.17	\$47.82	\$29.65	\$18.17	\$48.92	\$30.05	\$18.87	\$50.02	\$30.45	\$19.57	1,13
Mason Tender/Hod Carrier	\$60.02	\$38.55	\$21.47	\$61.88	\$39.20	\$22.68	\$63.34	\$39.85	\$23.49	\$64.75	\$40.50	\$24.25	1,13
Powder Blaster	\$60.52	\$39.05	\$21.47	\$62.38	\$39.70	\$22.68	\$63.84	\$40.35	\$23.49	\$65.25	\$41.00	\$24.25	1,13
Window Washer (Outside) (On bosun's chair, cable-suspended scaffold or work platform)	\$59.02	\$37.55	\$21.47	\$60.88	\$38.20	\$22.68	\$62.34	\$38.85	\$23.49	\$63.75	\$39.50	\$24.25	13
<b>LANDSCAPER:</b>	<b>9/2/19</b>												
Landscape & Irrigation Laborer A	\$39.60	\$26.15	\$13.45	-	-	-	-	-	-	-	-	-	
Landscape & Irrigation Laborer B	\$40.60	\$27.15	\$13.45	-	-	-	-	-	-	-	-	-	
Landscape & Irrigation Maintenance Laborer	\$35.00	\$21.55	\$13.45	-	-	-	-	-	-	-	-	-	
<b>* LATHER</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
	\$72.65	\$50.20	\$22.45	\$74.09	\$50.75	\$23.34	\$75.84	\$51.50	\$24.34	\$77.59	\$52.25	\$25.34	12,13
<b>MASON; Bricklayer;</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Cement Blocklayer; Stone Mason; Precast Sill Setter	\$72.93	\$44.96	\$27.97	\$74.79	\$45.96	\$28.83	\$76.14	\$46.46	\$29.68	\$77.67	\$47.24	\$30.43	2,12,13
Pointer-Caulker-Weatherproofer	\$73.18	\$45.21	\$27.97	\$75.04	\$46.21	\$28.83	\$76.39	\$46.71	\$29.68	\$77.92	\$47.49	\$30.43	2,12,13
<b>* PAINTER: (Note: 2 increases for 2020 &amp; 2021)</b>	<b>2/17/20</b>			<b>7/1/20</b>			<b>1/1/21</b>						
Painter; Spray Painter; Sandblaster or Waterblaster; Thermoplastic Stripper; Paper Hanger	\$68.99	\$38.90	\$30.09	\$68.99	\$38.90	\$30.09	\$68.99	\$38.90	\$30.09	-	-	-	12
Painter; Spray Painter; Sandblaster or Waterblaster Thermoplastic Stripper; Paper Hanger	-	-	-	-	-	-	\$68.99	\$38.90	\$30.09	-	-	-	12

WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>PLASTERER:</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
	\$73.32	\$42.64	\$30.68	\$75.22	\$43.69	\$31.53	\$76.59	\$44.21	\$32.38	\$78.13	\$45.00	\$33.13	2,12,13
<b>* PLUMBER: (Note: 2 increases for 2020)</b>	<b>2/17/20</b>			<b>7/5/20</b>			<b>1/3/21</b>						
Plumber; Pipefitter; Refrigeration Fitter; Heating & Air Conditioning Fitter; Sprinkler Fitter; Steamfitter	\$71.73	\$44.35	\$27.38	\$72.48	\$44.85	\$27.63	\$73.60	\$45.35	\$28.25	-	-	-	9,13
<b>ROOFER:</b>	<b>9/16/19</b>			<b>9/6/20</b>			<b>9/5/21</b>						
Shingle, Tile, Built-up Roofing	\$60.10	\$41.15	\$18.95	\$60.85	\$41.80	\$19.05	\$61.70	\$42.55	\$19.15	-	-	-	12
Coal Tar Pitch	\$101.25	\$82.30	\$18.95	\$102.65	\$83.60	\$19.05	\$104.25	\$85.10	\$19.15	-	-	-	
<b>SANDBLASTER OR WATERBLASTER:</b>													
Use wages of craft to which sand or water blasting is incidental.													
<b>SHEETMETAL WORKER:</b>	<b>9/1/19</b>												
	\$71.23	\$43.13	\$28.10	-	-	-	-	-	-	-	-	-	13
				-	-	-	-	-	-	-	-	-	
<b>TERMITE TREATER</b>	<b>9/16/19</b>												
	\$20.53	\$18.60	\$1.93	-	-	-	-	-	-	-	-	-	
<b>* TERRAZZO:</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/31/21</b>			<b>9/5/22</b>			
Terrazzo Setter	\$72.72	\$42.60	\$30.12	\$74.47	\$43.50	\$30.97	\$76.22	\$44.40	\$31.82	\$77.80	\$45.30	\$32.50	2,13
Terrazzo Base Grinder	\$70.91	\$40.79	\$30.12	\$72.66	\$41.69	\$30.97	\$74.41	\$42.59	\$31.82	\$75.99	\$43.49	\$32.50	2,13
Certified Terrazzo Floor Grinder and Tender	\$69.36	\$39.24	\$30.12	\$71.11	\$40.14	\$30.97	\$72.86	\$41.04	\$31.82	\$74.44	\$41.94	\$32.50	2,13
Terrazzo Floor Grinder	\$66.36	\$36.24	\$30.12	\$68.11	\$37.14	\$30.97	\$69.86	\$38.04	\$31.82	\$71.44	\$38.94	\$32.50	2,13
<b>* TILE SETTER:</b>	<b>2/17/20</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Ceramic Hard Tile; Marble Setter	\$72.72	\$42.60	\$30.12	\$74.47	\$43.50	\$30.97	\$76.22	\$44.40	\$31.82	\$77.80	\$45.30	\$32.50	2,13
Certified Ceramic Tile & Marble Helper	\$69.36	\$39.24	\$30.12	\$71.11	\$40.14	\$30.97	\$72.86	\$41.04	\$31.82	\$74.44	\$41.94	\$32.50	2,13
<b>TRUCK DRIVER:</b>	<b>9/16/19</b>												
Concrete Mixer	\$36.37	\$30.95	\$5.42	-	-	-	-	-	-	-	-	-	
Concrete Mixer/Booster	\$48.63	\$34.53	\$14.10	-	-	-	-	-	-	-	-	-	
Dump Truck, 8 cu. yds. & under (water level); Water Truck (up to & including 2,000 gallons)	\$77.30	\$43.99	\$33.31	-	-	-	-	-	-	-	-	-	13
Flatbed, Utility, etc.	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
End Dump, Unlicensed (Euclid, Mack, Caterpillar, or similar); Tractor Trailer (hauling equipment)	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	13
Semi-Trailer, Rock Cans, or Semi-Dump	\$78.26	\$44.95	\$33.31	-	-	-	-	-	-	-	-	-	13
Slip-in or Pup	\$78.58	\$45.27	\$33.31	-	-	-	-	-	-	-	-	-	13
Tandem Dump Truck, over 8 cu. yds. (water level); Water Truck (over 2,000 gallons)	\$77.61	\$44.30	\$33.31	-	-	-	-	-	-	-	-	-	13



WAGE RATE SCHEDULE BULLETIN NO. 497

Classification	Current			2020			2021			2022			Remarks See Pg 6-8
	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	Prevailing Wage Total	Basic Hourly Rate	Fringe Hourly Rate	
<b>UNDERGROUND LABORER:</b>	<b>9/16/19</b>			<b>8/31/20</b>			<b>8/30/21</b>			<b>9/5/22</b>			
Worker in a raise, shaft, or tunnel.													
Group 1	\$60.12	\$38.65	\$21.47	\$61.98	\$39.30	\$22.68	\$63.44	\$39.95	\$23.49	\$64.85	\$40.60	\$24.25	13
Group 2	\$61.62	\$40.15	\$21.47	\$63.48	\$40.80	\$22.68	\$64.94	\$41.45	\$23.49	\$66.35	\$42.10	\$24.25	13
Group 3	\$62.12	\$40.65	\$21.47	\$63.98	\$41.30	\$22.68	\$65.44	\$41.95	\$23.49	\$66.85	\$42.60	\$24.25	13
Group 4	\$63.12	\$41.65	\$21.47	\$64.98	\$42.30	\$22.68	\$66.44	\$42.95	\$23.49	\$67.85	\$43.60	\$24.25	13
Group 5	\$63.37	\$41.90	\$21.47	\$65.23	\$42.55	\$22.68	\$66.69	\$43.20	\$23.49	\$68.10	\$43.85	\$24.25	13
Group 6	\$63.47	\$42.00	\$21.47	\$65.33	\$42.65	\$22.68	\$66.79	\$43.30	\$23.49	\$68.20	\$43.95	\$24.25	13
Group 7	\$63.72	\$42.25	\$21.47	\$65.58	\$42.90	\$22.68	\$67.04	\$43.55	\$23.49	\$68.45	\$44.20	\$24.25	13
Group 8	\$64.17	\$42.70	\$21.47	\$66.03	\$43.35	\$22.68	\$67.49	\$44.00	\$23.49	\$68.90	\$44.65	\$24.25	13
<b>WATER FRONT CONSTRUCTION (DREDGING):</b>	<b>9/16/19</b>												
CLAMSHELL OR DIPPER DREDGES:													
Clamshell or Dipper Operator	\$79.75	\$46.44	\$33.31	-	-	-	-	-	-	-	-	-	11,13
Mechanic; Welder; Watch Engineer	\$79.09	\$45.78	\$33.31	-	-	-	-	-	-	-	-	-	13
Deckmate; Bargemate	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand; Barge Worker	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
HYDRAULIC SUCTION DREDGES:													
Lever Operator	\$79.39	\$46.08	\$33.31	-	-	-	-	-	-	-	-	-	13
Mechanic; Welder	\$79.09	\$45.78	\$33.31	-	-	-	-	-	-	-	-	-	13
Watch Engineer (steam or electric)	\$79.24	\$45.93	\$33.31	-	-	-	-	-	-	-	-	-	13
Dozer Operator	\$79.03	\$45.72	\$33.31	-	-	-	-	-	-	-	-	-	13
Deckmate	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	13
Winch Operator (stern winch on dredge)	\$78.58	\$45.27	\$33.31	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand (can operate anchor scow under direction of deckmate); Levee Operator	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
DERRICKS:													
Operator: Derrick, Piledriver, Crane	\$79.75	\$46.44	\$33.31	-	-	-	-	-	-	-	-	-	13
Deckmate; Saurman Type Dragline (up to & including 5 yds.)	\$78.69	\$45.38	\$33.31	-	-	-	-	-	-	-	-	-	13
Saurman Type Dragline (over 5 cu. yds.)	\$79.09	\$45.78	\$33.31	-	-	-	-	-	-	-	-	-	13
Fire Person; Oiler; Deckhand	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
BOAT OPERATORS:													
Master Boat Operator	\$79.39	\$46.08	\$33.31	-	-	-	-	-	-	-	-	-	13
Boat Operator	\$79.24	\$45.93	\$33.31	-	-	-	-	-	-	-	-	-	13
Boat Deckhand	\$77.03	\$43.72	\$33.31	-	-	-	-	-	-	-	-	-	13
<b>WATER WELL DRILLER:</b>	<b>9/16/19</b>												
Water Well Driller	\$46.40	\$35.00	\$11.40	-	-	-	-	-	-	-	-	-	
Water Well Driller Helper	\$32.38	\$22.00	\$10.38	-	-	-	-	-	-	-	-	-	
<b>WELDER:</b>													
Use wages of craft to which welding is incidental, except for Chain-Link Fence Erector. See remark.													10
<b>WINDOW FILM INSTALLER</b>	<b>9/16/19</b>												
	\$23.38	\$22.62	\$0.76	-	-	-	-	-	-	-	-	-	

Comments: Overtime must be paid at one and one-half times the basic hourly rate plus the hourly cost of required fringe benefits.

\* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

## REMARKS:

1. Carpenter, Laborer (excluding High Scaler, Window Washer): \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Terrazzo, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Diver (Other than Aqua Lung), Stand-By Diver (Other than Aqua Lung):
  - A. On any dive exceeding 50 feet, the diver shall, in addition, be paid the following amount of "depth money":
 

50 feet to 100 feet	\$1.50 per foot in excess of 50 feet
100 feet to 150 feet	\$100.00 plus \$2.00 per foot in excess of 100 feet
150 feet to 200 feet	\$200.00 plus \$3.00 per foot in excess of 150 feet
  - B. When it is necessary for a Diver to enter any pipe, tunnel or other enclosure, the said Diver shall, in addition to the hourly rate, receive a premium in accordance with the following schedule for distance traveled from the entrance of the pipe, tunnel or other enclosure:
    - 1) When able to stand erect, but in which there is no vertical ascent:
 

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
Greater than 150 feet	The premium shall be increased an additional \$7.50 for each succeeding 50 feet.
    - 2) When unable to stand erect and in which there is no vertical ascent:
 

5 feet to 50 feet	\$5.00 per day
50 feet to 100 feet	\$7.50 per day
100 feet to 150 feet	\$12.50 per day
150 feet to 200 feet	\$36.75 per day
200 feet to 300 feet	\$1.00 per foot
300 feet to 450 feet	\$1.50 per foot
450 feet to 600 feet	\$2.50 per foot
4. Electrician:
  - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
  - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
    - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
    - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
    - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
    - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
  - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.

## REMARKS:

## 5. Equipment Operator:

- A. Operators and Assistants to Engineer (climbing a boom) of cranes (under 50 tons) with booms of eighty feet or more (including jib) or of cranes (under 50 tons) with leads of one hundred feet or more, shall receive additional premium according to the following schedule:

	Per Hour
Booms of 80 feet up to, or leads of 100 feet up to, but not including 130 feet	\$0.50
Booms and/or leads of 130 feet up to, but not including 180 feet	\$0.75
Booms and/or leads of 180 feet up to and including 250 feet	\$1.15
Booms and/or leads over 250 feet	\$1.50

Operators and Assistants to Engineer (climbing a boom) of cranes (50 tons and over) with booms of 180 feet or more (including jib) shall receive additional premium according to the following schedule:

	Per Hour
Booms of 180 feet up to and including 250 feet	\$1.25
Booms over 250 feet	\$1.75

Note: The boom shall be measured from the center of the heel pin to the center of the boom or jib point sheave.

- B. \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
- C. In a raise or shaft, a premium of \$.40 per hour will be paid in addition to the regular straight time wage.  
 A raise is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is greater than 20 degrees from the horizontal.  
 A shaft is defined to be an excavation (lined or unlined) made from the surface of the earth, generally vertical in nature, but may decline up to 75 degrees from the vertical, and whose depth is greater than 15 feet and its largest horizontal dimension. Includes an underground silo.
- D. In a tunnel, a premium of \$.30 per hour will be paid in addition to the regular straight time wages.  
 A tunnel is defined to be an underground excavation (lined or unlined) whose length exceeds its width and the inclination of the grade from the excavation is no greater than 20 degrees from the horizontal.
6. Glazier: \$1.00 per hour shall be added to the hourly wage for height pay for exterior glazing work performed in a walking/working surface with an unprotected side or edge 10 feet or more above a lower level which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones.
7. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from the ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
8. Ironworker: \$.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
9. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
10. Chain-Link Fence Erector: \$1.00 per hour shall be added to the hourly wage while performing welding services.
11. Water Front Construction: Clamshell or Dipper Operator: \$.50 per hour shall be added to the straight-time rate while working with boom (including jib) over 130 feet.
12. Possible wage/fringe option increases:  
 Carpenter, Drywall Installer, Lather: Effective WRS #498 - \$0.25; 8/30/21 - \$0.25; 9/5/22 - \$0.50  
 Cement Finisher & Plasterer: Effective: WRS #498 - \$0.30; 8/30/21 - \$0.30; 9/5/22 - \$0.30  
 Mason; Bricklayer, Cement Blocklayer; Stone Mason; Precast Sill Setter Pointer-Caulker-Weatherproofer: Effective WRS: #498 - \$0.30; 8/30/21 - \$0.30; 9/5/22 - \$0.30  
 Painter: Effective WRS #498 - \$0.65; 7/1/20 - \$0.65; 1/1/21 - \$0.50; 7/1/21 - \$0.48  
 Roofer: Effective WRS #498 - \$0.80; 9/5/21 - \$0.80

## REMARKS:

13. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. Two times the basic hourly rate, plus the hourly cost of required fringe.

**Asphalt Paving:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Boilermaker:** Sunday, New Year's Day, President's Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Diver:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Electrician:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

**Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Floor Layer:** Labor Day.

**Glazier:** Sunday.

**Helicopter Worker:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Ironworker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Sheetmetal Worker:** Sunday, New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Telecommunication:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

**Truck Driver, except Concrete Mixer & Concrete Mixer/Booster:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Water Front Construction (Dredging):** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

B. Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

Carpenter  
Cement Finisher  
Chain Link Fence Erector  
Drywall Installer  
Insulator  
Laborer  
Lather  
Mason  
Plasterer  
Terrazzo  
Tile Setter  
Underground Laborer

APPRENTICE SCHEDULE BULLETIN NO. 497 February 17, 2020  
Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor  
and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
* BOILERMAKER	1000	\$25.40	\$27.22	\$29.03	\$30.85	\$32.66	\$34.48					\$31.29	10
* CARPENTER													
Indentured After 9/1/02	1000	\$19.98										\$8.67	1,10
"	1000		\$22.48									\$12.85	1,10
"	1000			\$24.98	\$29.97							\$15.95	1,10
"	1000					\$34.97	\$39.96					\$17.95	1,10
"	1000							\$44.96	\$47.45			\$19.95	1,10
<b>(Effective 8/31/20)</b>													
* CARPENTER													
Indentured After 9/1/02	1000	\$20.20										\$8.67	1,10
"	1000		\$22.73									\$12.99	1,10
"	1000			\$25.25	\$30.30							\$16.09	1,10
"	1000					\$35.35	\$40.40					\$18.09	1,10
"	1000							\$45.45	\$47.98			\$20.09	1,10
* CEMENT FINISHER													
Indentured Prior to 9/1/03	1000	\$20.55										\$10.57	2,10
"	1000		\$22.61	\$24.66	\$28.77	\$30.83	\$32.88	\$34.94	\$36.99			\$30.43	2,10
Indentured On or After 9/1/03	1000	\$20.55	\$22.61	\$24.66	\$28.77	\$30.83	\$32.88	\$34.94	\$36.99			\$17.42	2,10
<b>(Effective 8/31/20)</b>													
* CEMENT FINISHER													
Indentured Prior to 9/1/03	1000	\$21.05										\$10.87	2,10
"	1000		\$23.16	\$25.26	\$29.47	\$31.58	\$33.68	\$35.79	\$37.89			\$31.03	2,10
Indentured On or After 9/1/03	1000	\$21.05	\$23.16	\$25.26	\$29.47	\$31.58	\$33.68	\$35.79	\$37.89			\$18.37	2,10
CONSTRUCTION EQUIPMENT OPERATOR													
Indentured On or After 9/1/02	1000	\$22.86										\$9.25	3,10
"	1000		\$25.15									\$20.34	3,10
"	1000			\$27.43								\$21.35	3,10
"	1000				\$32.00							\$23.37	3,10
"	1000					\$36.58						\$25.38	3,10
"	1000						\$41.15					\$27.40	3,10

**APPRENTICE SCHEDULE BULLETIN NO. 497 February 17, 2020**

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor  
and where the journeyworker to apprentice ratio is met.

Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
* DRYWALL INSTALLER													
Indentured After 9/1/02	1000	\$20.08										\$8.67	10
"	1000		\$22.59									\$12.85	10
"	1000			\$25.10	\$30.12							\$15.95	10
"	1000					\$35.14	\$40.16					\$17.95	10
"	1000							\$45.18	\$47.69			\$19.95	10
<b>(Effective 8/31/20)</b>													
* DRYWALL INSTALLER													
Indentured After 9/1/02	1000	\$20.30										\$8.67	10
"	1000		\$22.84									\$12.99	10
"	1000			\$25.38	\$30.45							\$16.09	10
"	1000					\$35.53	\$40.60					\$18.09	10
"	1000							\$45.68	\$48.21			\$20.09	10
* DRYWALL TAPERS/FINISHERS													
	1000	\$17.24	\$19.40	\$21.55	\$23.71							\$11.55	
	1000					\$25.86						\$13.55	
	1000						\$28.02					\$14.05	
	1000							\$32.33	\$36.64			\$16.55	
ELECTRICIAN (WIRE & LINE INSTALLER)													
"	1000	\$17.78										\$9.71	10
"	1000		\$20.32									\$10.06	10
"	1000			\$22.86								\$16.72	4,10
"	1000				\$25.40							\$17.76	4,10
"	1000					\$27.94						\$18.80	4,10
"	1000						\$30.48					\$19.85	4,10
"	1000							\$33.02				\$20.90	4,10
"	1000								\$35.56			\$21.95	4,10
"	1000									\$40.64		\$24.03	4,10
"	1000										\$45.72	\$26.13	4,10

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**APPRENTICE SCHEDULE BULLETIN NO. 497 February 17, 2020**

Rates are applicable only to apprentices who are parties to agreements registered with the Department of Labor  
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Apprentice Classifications			BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
			1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
(Effective 2/23/20) ELECTRICIAN (WIRE & LINE INSTALLER)														
"	"	1000	\$17.96									\$9.74	10	
"	"	1000		\$20.52								\$10.10	10	
"	"	1000			\$23.09							\$16.78	4,10	
"	"	1000				\$25.65						\$17.83	4,10	
"	"	1000					\$28.22					\$18.88	4,10	
"	"	1000						\$30.78				\$19.93	4,10	
"	"	1000							\$33.35			\$21.00	4,10	
"	"	1000								\$35.91		\$22.05	4,10	
"	"	1000									\$41.04	\$24.14	4,10	
"	"	1000									\$46.17	\$26.25	4,10	
* ELEVATOR CONSTRUCTOR														
"		850	\$30.57									-	10	
"		850		\$33.63								\$34.765	10	
"		1700			\$39.74	\$42.80	\$48.91					\$34.765	10	
FLOOR LAYER														
Indentured after 2/27/94		1000	\$15.93	\$17.70								\$19.81	10	
"	"	1000			\$19.47	\$21.24						\$24.81	10	
"	"	1000					\$23.01	\$24.78	\$28.32	\$31.86		\$30.06	10	
(Effective: 3/1/20)														
FLOOR LAYER														
Indentured after 2/27/94		1000	\$16.49	\$18.33								\$20.05	10	
"	"	1000			\$20.16	\$21.99						\$25.55	10	
"	"	1000					\$23.82	\$25.66	\$29.32	\$32.99		\$31.05	10	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
<b>GLAZIER</b>													
Indentured On or After 7/1/99	1000	\$17.55										\$30.61	5,10
"	1000		\$19.50									\$30.85	5,10
"	1000			\$21.45								\$31.09	5,10
"	1000				\$23.40							\$31.33	5,10
"	1000					\$27.30						\$31.81	5,10
"	1000						\$29.25					\$32.05	5,10
"	1000							\$31.20				\$32.29	5,10
"	1000								\$33.15			\$32.53	5,10
"	1000									\$35.10		\$32.77	5,10
"	1000										\$37.05	\$33.01	5,10
<b>HEAVY DUTY REPAIRER &amp; WELDER</b>													
Indentured on or after 9/1/02	1000	\$22.86										\$9.25	3,10
"	1000		\$25.15									\$20.34	3,10
"	1000			\$27.43								\$21.35	3,10
"	1000				\$32.00							\$23.37	3,10
"	1000					\$36.58						\$25.38	3,10
"	1000						\$38.86					\$26.40	3,10
"	1000							\$41.15				\$27.40	3,10
"	1000								\$43.43			\$28.42	3,10
<b>* INSULATOR</b>													
Indentured After 5/3/95	2000	\$20.45										\$8.05	6,10
"	2000		\$20.45									\$18.76	6,10
"	2000			\$24.54								\$19.10	6,10
"	2000				\$28.63							\$19.45	6,10
"	2000					\$32.72						\$19.79	6,10
<b>* (Effective 8/30/20)</b>													
<b>INSULATOR</b>													
Indentured After 5/3/95	2000	\$20.95										\$8.15	6,10
"	2000		\$20.95									\$19.16	6,10
"	2000			\$25.14								\$19.50	6,10
"	2000				\$29.33							\$19.85	6,10
"	2000					\$33.52						\$20.19	6,10



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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
IRONWORKER (REINFORCING & STRUCTURAL)													
Indentured After 10/31/93	1000	\$20.75										\$28.93	7,10
"	1000		\$22.83									\$29.54	7,10
"	1000			\$24.90								\$30.15	7,10
"	1000				\$29.05							\$31.37	7,10
"	1000					\$33.20						\$32.59	7,10
"	1000						\$37.35					\$33.83	7,10
<b>(Effective 9/1/20)</b>													
* IRONWORKER (REINFORCING & STRUCTURAL)													
Indentured After 10/31/93	1000	\$20.75										\$28.93	7,10
"	1000		\$22.83									\$29.54	7,10
"	1000			\$24.90								\$30.15	7,10
"	1000				\$29.05							\$31.37	7,10
"	1000					\$33.20						\$32.59	7,10
"	1000						\$37.35					\$33.83	7,10
* LABORER I													
CONSTRUCTION CRAFT													
Indentured On or After 9/3/02	1000	\$19.03										\$8.60	1,10
"	1000		\$22.83	\$26.64	\$30.44							\$15.90	1,10
HAZARDOUS WASTE MATERIAL TECHNICIAN													
"	1000	\$19.03										\$7.25	1,10
"	1000		\$22.83	\$26.64	\$30.44							\$14.05	1,10
<b>(Effective: 8/31/20)</b>													
CONSTRUCTION CRAFT													
Indentured On or After 9/3/02	1000	\$19.35										\$9.10	1,10
"	1000		\$23.22	\$27.09	\$30.96							\$16.90	1,10
<b>(Effective: 8/31/20)</b>													
HAZARDOUS WASTE MATERIAL TECHNICIAN													
"	1000	\$19.35										\$7.80	1,10
"	1000		\$23.22	\$27.09	\$30.96							\$15.10	1,10
LANDSCAPER	1000	\$17.00										\$7.25	
"	1000		\$18.31	\$19.61	\$20.92							\$11.05	

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
MASON													
BRICKLAYER													
Indentured prior to 9/1/03	1000	\$22.48										\$10.32	2,10
	1000		\$24.73	\$26.98	\$31.47	\$33.72	\$35.97	\$38.22	\$40.46			\$27.97	2,10
Indentured On or After 9/1/03	1000	\$22.48	\$24.73	\$26.98	\$31.47	\$33.72	\$35.97	\$38.22	\$40.46			\$18.17	2,10
STONE MASON													
Indentured On or After 9/1/03	1000	\$24.73	\$26.98	\$29.22	\$31.47	\$33.72	\$35.97	\$38.22	\$40.46			\$18.17	2,10
POINTER-CAULKER-WEATHERPROOFER													
Indentured On or After 9/1/03	1000	\$22.61	\$24.87	\$27.13	\$31.65	\$36.17	\$40.69					\$18.17	2,10
<b>(Effective 8/31/20)</b>													
* MASON													
BRICKLAYER													
Indentured prior to 9/1/03	1000	\$22.98										\$10.62	2,10
	1000		\$25.28	\$27.58	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36			\$28.83	2,10
Indentured On or After 9/1/03	1000	\$22.98	\$25.28	\$27.58	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36			\$19.28	2,10
STONE MASON													
Indentured On or After 9/1/03	1000	\$25.28	\$27.58	\$29.87	\$32.17	\$34.47	\$36.77	\$39.07	\$41.36			\$19.28	2,10
POINTER-CAULKER-WEATHERPROOFER													
Indentured On or After 9/1/03	1000	\$23.11	\$25.42	\$27.73	\$32.35	\$36.97	\$41.59					\$19.28	2,10
* PAINTER	1000	\$17.51										\$9.50	
"	1000		\$19.45	\$21.40	\$23.34	\$25.29						\$13.00	
"	1000						\$27.23					\$14.00	
"	1000							\$29.18	\$33.07			\$14.75	
<b>(Effective 7/1/20)</b>													
* PAINTER	1000	\$17.51										\$9.50	
"	1000		\$19.45	\$21.40	\$23.34	\$25.29						\$13.00	
"	1000						\$27.23					\$14.00	
"	1000							\$29.18	\$33.07			\$14.75	
PAVING EQUIPMENT OPERATOR	1000	\$24.43										\$9.25	10
"	1000		\$31.09									\$20.79	10
"	1000			\$35.54								\$23.94	10
"	1000				\$39.98							\$28.15	10

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
PLASTERER													
Indentured On or After 9/1/03	1000	\$17.06	\$19.19	\$21.32	\$23.45	\$25.58	\$29.85	\$34.11	\$38.38			\$18.33	2,10
<b>(Effective 8/31/20)</b>													
* PLASTERER													
Indentured On or After 9/1/03	1000	\$17.48	\$19.66	\$21.85	\$24.03	\$26.21	\$30.58	\$34.95	\$39.32			\$19.53	2,10
* PLUMBER:													
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION													
AIR CONDITIONING; STEAMFITTER-WELDER													
Indentured On or After 9/2/85	1000	\$17.83										\$10.63	8,10
"	1000		\$17.83									\$10.68	8,10
"	1000			\$21.07								\$13.04	8,10
"	1000				\$21.07							\$13.04	8,10
"	1000					\$24.39						\$13.78	8,10
"	1000						\$24.39					\$13.78	8,10
"	1000							\$28.83				\$14.71	8,10
"	1000								\$28.83			\$14.71	8,10
"	1000									\$33.26		\$15.39	8,10
"	1000										\$33.26	\$15.39	8,10
<b>(Effective 7/6/20)</b>													
* PLUMBER:													
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION													
AIR CONDITIONING; STEAMFITTER-WELDER													
Indentured On or After 9/2/85	1000	\$18.03										\$10.63	8,10
"	1000		\$18.03									\$10.68	8,10
"	1000			\$21.30								\$13.44	8,10
"	1000				\$21.30							\$13.44	8,10
"	1000					\$24.67						\$14.19	8,10
"	1000						\$24.67					\$14.19	8,10
"	1000							\$29.15				\$15.15	8,10
"	1000								\$29.15			\$15.15	8,10
"	1000									\$33.64		\$15.84	8,10
"	1000										\$33.64	\$15.84	8,10

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
ROOFER													
Indentured Prior to 11/1/98	1000	\$18.52	\$20.58	\$24.69								\$14.70	9
"	1000				\$28.81	\$32.92	\$37.04	\$39.09				\$18.95	
Indentured On or After 11/1/98 and Prior to 11/4/12	1000	\$18.52	\$20.58	\$24.69								\$14.70	9
"	1000				\$28.81	\$32.92	\$34.98	\$37.04	\$39.09			\$18.95	
Indentured On or After 11/4/12	2000	\$18.52	\$24.69									\$14.70	9
"	2000			\$32.92	\$37.04							\$18.95	9
<b>(Effective 9/6/20)</b>													
* ROOFER													
Indentured Prior to 11/1/98	1000	\$18.81	\$20.90	\$25.08								\$14.80	9
"	1000				\$29.26	\$33.44	\$37.62	\$39.71				\$19.05	
Indentured On or After 11/1/98 and Prior to 11/4/12	1000	\$18.81	\$20.90	\$25.08								\$14.80	9
"	1000				\$29.26	\$33.44	\$35.53	\$37.62	\$39.71			\$19.05	
Indentured On or After 11/4/12	2000	\$18.81	\$25.08									\$14.80	9
"	2000			\$33.44	\$37.62							\$19.05	9
SHEETMETAL WORKER													
"	1000	\$17.25										\$12.43	10
"	1000		\$19.41									\$12.64	10
"	1000			\$21.57								\$22.64	10
"	1000				\$23.72							\$23.18	10
"	1000					\$25.88						\$23.73	10
"	1000						\$28.03					\$24.28	10
"	1000							\$30.19				\$24.83	10
"	1000								\$32.35			\$25.37	10
"	1000									\$34.50		\$25.91	10
"	1000										\$36.66	\$26.46	10

**APPRENTICE SCHEDULE BULLETIN NO. 497 February 17, 2020**

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Apprentice Classifications	Interval Hrs	BASIC HOURLY RATE										FRINGE BENEFIT HOURLY RATE	Remarks See Pg 10-11
		1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	Total	
TELECOMMUNICATION WORKER (TECHNICIAN I / SPLICER)	1000	\$18.07										\$10.17	10
" "	1000		\$19.57									\$10.42	10
" "	1000			\$21.08								\$10.68	10
" "	1000				\$22.58							\$10.93	10
" "	1000					\$24.09						\$11.19	10
" "	1000						\$27.10					\$11.70	10
<b>* (Effective 8/23/20)</b>													
TELECOMMUNICATION WORKER (TECHNICIAN I / SPLICER)	1000	\$18.64										\$10.58	10
" "	1000		\$20.19									\$10.84	10
" "	1000			\$21.74								\$11.10	10
" "	1000				\$23.30							\$11.36	10
" "	1000					\$24.85						\$11.62	10
" "	1000						\$27.95					\$12.16	10
<b>* TILE SETTER</b>													
CERAMIC & HARD TILE													
Indentured Prior to 9/1/03	1000	\$21.30										\$10.32	2,10
" "	1000		\$23.43	\$25.56	\$29.82	\$31.95	\$34.08	\$36.21	\$38.34			\$29.82	2,10
Indentured On or After 9/1/03	1000	\$21.30	\$23.43	\$25.56	\$29.82	\$31.95	\$34.08	\$36.21	\$38.34			\$18.42	2,10
<b>(Effective 8/31/20)</b>													
<b>* TILE SETTER</b>													
CERAMIC & HARD TILE													
Indentured Prior to 9/1/03	1000	\$21.75										\$10.62	2,10
" "	1000		\$23.93	\$26.10	\$30.45	\$32.63	\$34.80	\$36.98	\$39.15			\$30.97	2,10
Indentured On or After 9/1/03	1000	\$21.75	\$23.93	\$26.10	\$30.45	\$32.63	\$34.80	\$36.98	\$39.15			\$19.62	2,10

\* Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

1. Carpenter, Construction Craft Laborer: \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
2. Cement Finisher, Mason, Plasterer, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
3. Construction Equipment Operator, Heavy Duty Repairer & Welder: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.
4. Electrician:
  - A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
  - B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
    - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
    - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
    - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
    - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
  - C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
5. Glazier: \$1.00 per hour shall be added to the hourly wage for height pay for exterior glazing work performed in a walking/working surface with an unprotected side or edge 10 feet or more above a lower level which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones.
6. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
7. Ironworker: \$.50 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$1.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
9. Roofer: When an apprentice has accumulated 2500 hours, \$4.25 will be added to his/her pension/annuity plan.  
The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.

REMARKS:

10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:

A. **Two times the basic hourly rate, plus the hourly cost of required fringe.**

**Boilermaker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Construction Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Electrician:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

**Elevator Constructor:** Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Floor Layer:** Labor Day.

**Glazier:** Sunday.

**Heavy Duty Repairer & Welder:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Ironworker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Paving Equipment Operator:** Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

**Plumber:** Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Sheetmetal Worker:** Sunday, New Year's Day, Martin Luther King Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

**Telecommunication Worker:** Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

B. **Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.**

Carpenter

Cement Finisher

Drywall Installer

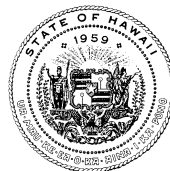
Insulator

Construction Craft Laborer

Mason

Plasterer

Tile Setter



**STATE OF HAWAII**  
**DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

**List of Construction Trades in Registered Apprenticeship Programs**

Apprenticeship programs for the following construction trades were approved and registered by the State Department of Labor and Industrial Relations in accordance with Chapter 372, Hawaii Revised Statutes, and Title 12, Chapter 30, Hawaii Administrative Rules. Union and non-union programs are listed separately. The minimum requirements are not exclusive as a program sponsor may add other requirements in their selection procedures.

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
Boilermaker	<b>Western States Area Joint Apprenticeship Committee</b>  <b>(International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmith, Forgers, and Helpers and Subordinate, Lodge No. 627, AFL-CIO, and the Western States Joint Apprenticeship Committee, and Association of Boilermaker Employers)</b>	x		03/18/1991	6,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school graduate or GED equivalent</li> </ul>	Coordinator  Address: PO Box 1612 Page, Arizona 86040  Phone: (928)645-0277  Website: <a href="http://www.westernstatesjac.org/">http://www.westernstatesjac.org/</a>  *No training staff currently based in Hawaii
Bricklayer-Mason	<b>Joint Apprenticeship Committee for Bricklayer-Mason</b>  <b>(Masonry Contractors Association of Hawaii and Other Signatory Employers and Local 1 of Hawaii of the Bricklayers and Allied Craftsmen International Union, AFL-CIO)</b>	x		02/10/1964	8,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>High school graduate or GED equivalent</li> <li>Physically able to perform duties of the trade</li> </ul>	Director of Training or Training Coordinator  Address: Hawaii Masons & Plasterers Training 1188 Sand Island Parkway Honolulu, HI 96819  Phone: (808) 848-0565 Fax: (808) 847-7068 Website: <a href="http://www.bacweb.org">http://www.bacweb.org</a>



Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
Carpenter	<p>Carpenters Joint Apprenticeship Committee aka Hawaii Carpenters Apprenticeship and Training Program</p> <p>(General Contractors Association of Hawaii and Building Industry Labor Association and Other Signatory Contractors and the United Brotherhood of Carpenters and Joiners of America, Local 745 AFL-CIO)</p>	x		04/01/1964	8,000	<ul style="list-style-type: none"> <li>At least 17 years old</li> <li>High school diploma or equivalent education, or equivalent work experience</li> <li>Pass basic math test</li> <li>Complete questionnaire</li> <li>Able to lift 75 lbs.</li> </ul>	<p>Director of Training</p> <p>Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817</p> <p>Phone: (808) 848-0794 Ext. 5 Fax: (808) 841-5961 (808) 841-0300 Website: <a href="http://www.carpenters.org/">http://www.carpenters.org/</a></p>
Carpenter	Associated Builders and Contractors Apprenticeship Committee		x	02/08/1990	8,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Full-time employee of a member company for a period of not less than six continuous weeks</li> <li>Legally able to work</li> <li>Physically able to perform duties of the trade</li> </ul>	<p>Director of Training</p> <p>Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817</p> <p>Phone: (808) 845-4887 Fax: (808) 847-7876 Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a></p>
Cement Finisher	<p>Joint Apprenticeship Committee for Cement Finishers</p> <p>(Operative Plasterers and Cement Finishers International Association, Local 630, AFL-CIO, and Local 1 of the International Union of Bricklayers and Allied Craftsmen, AFL-CIO)</p>	x		04/01/1961	8,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>Physically able to perform duties of the trade</li> </ul>	<p>Director of Training or Training Coordinator</p> <p>Address: Hawaii Masons &amp; Plasterers Training 1188 Sand Island Parkway Honolulu, HI 96819</p> <p>Phone: (808) 848-0565 Fax: (808) 847-7068 Website: <a href="http://www.opcmia.org/">http://www.opcmia.org/</a> <a href="http://www.bacweb.org">http://www.bacweb.org</a></p>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
Construction Craft Laborer	Hawaii Laborers' Joint Apprenticeship Committee  (International Union of North America, Local 368, and Signatory Contractors Association)	x		02/11/2000	4,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Driver's license</li> <li>Successfully complete Pre-Construction Apprentice Evaluation Course</li> </ul>	<p>Director of Training</p> <p>Address: 96-138 Farrington Hwy. Pearl City, HI 96782</p> <p>Phone: (808) 455-7979 Fax: (808) 456-8689 Website: <a href="http://www.liuna.org/">http://www.liuna.org/</a></p>
Construction Equipment Operator	Hawaii Joint Apprenticeship Committee for Operating Engineers  (General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)	x		11/14/1967	6,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED or C-based test</li> <li>Physically able to perform duties of the trade</li> <li>School transcripts</li> <li>Driver's license</li> <li>Current State DOT PUC physical</li> <li>Pass industry or general knowledge test</li> <li>Have reliable transportation</li> </ul>	<p>State Administrator</p> <p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217 Website: <a href="http://oe3.org/training/">http://oe3.org/training/</a></p>
Drywall, Acoustic and Lather Installer	Carpenters Joint Apprenticeship Committee aka Hawaii Carpenters Apprenticeship and Training Program  (General Contractors Association of Hawaii and Building Industry Labor Association and Other Signatory Contractors and the United Brotherhood of Carpenters and Joiners of America, Local 745, AFL-CIO)	x		04/06/1988	8,000	<ul style="list-style-type: none"> <li>At least 17 years old</li> <li>High school diploma or GED</li> <li>Complete questionnaire</li> <li>Pass basic math test</li> <li>Able to lift 100 lbs.</li> </ul>	<p>Director of Training</p> <p>Address: 1311 Houghtailing Street Room 201 Honolulu, HI 96817</p> <p>Phone: (808) 848-0794 Ext. 5 Fax: (808) 848-5961 (808) 841-0300 Website: <a href="http://www.carpenters.org/">http://www.carpenters.org/</a></p>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
Electrical Wireperson	PECA-HEW Joint Apprenticeship Committee  (Pacific Electrical Contractors Association and the Hawaii Electrical Workers Division of Laborers International, Local 368)	x		11/20/1991	10,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Pass color code test</li> <li>Pass aptitude test</li> <li>Transcript of high school or post high school courses</li> <li>Pass one-year high school Algebra 1 (not pre-Algebra) or higher</li> <li>Valid driver's license</li> </ul>	<p>Training Coordinator</p> <p>Address: 1617 Palama Street Honolulu, HI 96817</p> <p>Phone: (808) 841-5877 Ext 234 Fax: (808) 847-7829 Website: N/A</p>
Electrician	Associated Builders and Contractors Apprenticeship Committee		x	02/08/1990	10,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Full-time employee of a member company for a period of not less than six continuous weeks</li> <li>Legally able to work</li> <li>Physically able to perform duties of the trade</li> <li>Pass eye examination for color blindness</li> <li>Completed one-year high school algebra (not pre-algebra)</li> </ul>	<p>Director of Training</p> <p>Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817</p> <p>Phone: (808) 845-4887 Fax: (808) 847-7876 Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a></p>
(Electrician) Wireperson	Hawaii Electricians Joint Apprenticeship Committee  (International Brotherhood of Electrical Workers (IBEW) Local 1186, AFL-CIO, and Signatory Employers)	x		04/08/1947	10,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Complete the National Joint Apprenticeship and Training Committee Math Course or one-year high school Algebra 1</li> <li>Transcript of high school or post high school</li> </ul>	<p>Apprenticeship or Training Coordinator</p> <p>Address: 1935 Hau Street Room 301 Honolulu, HI 96819</p> <p>Phone: (808) 847-0629 Fax: (808) 843-8818 Website: <a href="http://www.njatc.org/">http://www.njatc.org/</a></p>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
						courses <ul style="list-style-type: none"> <li>• Pass industry aptitude test to qualify for oral interview</li> <li>• Application fee (non-refundable)</li> </ul>	
Elevator Constructor	International Union of Elevator Constructors Local 126 Joint Apprenticeship Committee  (International Union of Elevator Constructors, Local 126 and Signatory Employers)	x		03/27/2003	6,800	<ul style="list-style-type: none"> <li>• At least 18 years old</li> <li>• High school diploma or GED</li> <li>• School transcripts</li> <li>• Pass aptitude test (math, reading)</li> <li>• Pass medical exam</li> <li>• Physically able to perform duties of the trade</li> </ul>	Business Representative  Address: 707 Alakea Street Room 314 Honolulu, HI 96813  Phone: (808) 536-8653 Fax: (808) 537-3779 Website: <a href="http://iuec.org/">http://iuec.org/</a>
Fire Sprinkler Fitter	Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry <i>aka</i> JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH  (Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)	x		10/19/1992	10,000	<ul style="list-style-type: none"> <li>• At least 17 years old</li> <li>• High school diploma or GED</li> <li>• School transcripts</li> <li>• Pass placement evaluation with minimum score of 70%</li> <li>• Driver's license</li> </ul>	Training Coordinator  Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96817  Phone: (808) 456-0585 Fax: (808) 456-7131 Website: <a href="http://www.ua.org/">http://www.ua.org/</a>
Floor Layer	Joint Apprenticeship and Training Committee for Floor Layers  (Hawaii Floor Covering Association and Carpet, Linoleum, and Soft Tile Union Local 1926, AFL-CIO)	x		02/17/1966	8,000	<ul style="list-style-type: none"> <li>• At least 18 years old</li> <li>• Driver's license</li> <li>• Distinguish colors</li> <li>• High school diploma or equivalent</li> <li>• Physically able to perform duties</li> </ul>	Training Coordinator  Address: 2240 Young Street Honolulu, HI 96826  Phone: (808) 942-3988 Fax: (808) 946-6667 Website: <a href="http://www.iupat.org/">http://www.iupat.org/</a>
Glazier	Joint Apprenticeship Committee for Glaziers, Architectural Metal and Glassworkers Industry <i>aka</i> Glaziers, Architectural Metal and Glassworkers JATC  (Glass/Metal Contractors Association of Hawaii and	x		04/01/2001	10,000	<ul style="list-style-type: none"> <li>• At least 18 years old</li> <li>• High school diploma or GED</li> <li>• Driver's license</li> <li>• Physically able to perform duties of the trade</li> </ul>	Training Coordinator  Address: 2240 Young Street Honolulu, HI 96826  Phone: (808) 942-3988 Fax: (808) 946-6667 Website: <a href="http://www.iupat.org/">http://www.iupat.org/</a>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
	Other Signatory Contractors and the Glaziers, Architectural Metal and Glassworkers Union Local 1889, AFL-CIO)						
Hazardous Waste Material Technician	Hawaii Laborers; Union Local 368	x		9/19/2017	4000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High School Diploma or GED</li> <li>Possess a Valid Driver's License</li> <li>Pass a Pre-Evaluation course</li> <li>Physical abilities to perform duties of the trade</li> </ul>	96-138 Farrington Highway Pearl City, Hawaii 96782  Phone (808) 455-7979
Heat and Frost Insulator	Honolulu Joint Apprenticeship Committee for the Heat and Frost Asbestos Insulator Trade  (Heat and Frost Insulators and Asbestos Workers, Local 132, and Signatory Participating Employers)	x		07/23/1971	10,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Physically able to perform duties of the trade</li> </ul>	Training Coordinator  Address: 1019 Lauia Street Bay #4 Kapolei, HI 96707  Phone: (808) 521-6405 Fax: (808) 523-9861 Website: <a href="http://www.insulators.org/">http://www.insulators.org/</a>
Heavy Duty Repairman and Welder	Hawaii Joint Apprenticeship Committee for Operating Engineers  (General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)	x		11/14/1967	8,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED or C-based test</li> <li>Physically able to perform duties of the trade</li> <li>School transcripts</li> <li>Driver's license</li> <li>Current State DOT PUC physical</li> <li>Ranked on general knowledge and hands on test</li> <li>Have reliable transportation</li> </ul>	State Administrator  Address: P.O. Box 428 Kahuku, HI 96731-0428  Phone: (808) 232-2001 Fax: (808) 232-2217 Website: <a href="http://oe3.org/training/">http://oe3.org/training/</a>
Ironworker Shop Fabricator / Welder	Hawaii Shopmen's Local 803 Joint Apprenticeship and Training Committee  (International Association of Bridge,	x		12/31/1963	8,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Physically able to perform duties of the trade</li> </ul>	Training Coordinator  Address: 94-497 Ukee Street Waipahu, HI 96797  Phone: (808) 671-4344

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
	Structural and Ornamental Ironworkers, Local 803, AFL-CIO, and Participating Employers)					<ul style="list-style-type: none"> <li>Must be sponsored by employer who is signatory to the Shopmen's Local 803 collective bargaining agreement</li> </ul>	Fax: (808) 676-1144 Website: <a href="http://www.ironworkers.org/">http://www.ironworkers.org/</a>
Ironworker (Reinforcing)	Joint Apprenticeship Committee for Ironworker (Reinforcing) <i>aka</i> Ironworkers Joint Apprenticeship Committee (Reinforcing)  (International Association of Bridge, Structural and Ornamental Ironworkers, Local 625, AFL-CIO and Participating Employers)	x		06/26/1953	6,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>Physically able to perform duties of the trade</li> </ul>	Training Coordinator  Address: 94-497 Ukee Street Waipahu, HI 96797  Phone: (808) 671-8225 Fax: (808) 676-1144 Website: <a href="http://www.ironworkers.org/">http://www.ironworkers.org/</a>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
Ironworker (Structural)	<b>Joint Apprenticeship Committee for Ironworker (Structural) aka Ironworkers Joint Apprenticeship Committee (Structural)</b>  (International Association of Bridge, Structural and Ornamental Ironworkers, Local 625, AFL-CIO and Participating Employers)	x		03/01/1961	6,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>Physically able to perform duties of the trade</li> </ul>	Training Coordinator  Address: 94-497 Ukee Street Waipahu, HI 96797  Phone: (808) 671-8225 Fax: (808) 676-1144 Website: <a href="http://www.ironworkers.org/">http://www.ironworkers.org/</a>
Landscape and Irrigation Laborer	Hawaii Laborers Union Local 368	x		03/30/2016	4,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED or 10<sup>th</sup> grade education</li> <li>Valid driver's license</li> <li>Complete and pass the Pre-Landscape and Irrigation Apprentice Evaluation Course</li> </ul>	Director of Training  Address: 96-138 Farrington Hwy. Pearl City, HI 96782  Phone: (808) 455-7979 Fax: (808) 456-8689 Website: <a href="http://www.liuna.org/">http://www.liuna.org/</a>
Painter	<b>Joint Apprenticeship and Training Committee for Painters</b>  (Painting and Decorating Contractors of Hawaii (PDCA) and the International Union of Painters and Allied Trades (IUPAT) Local 1791, AFL-CIO)	x		09/01/1961	8,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Driver's license</li> <li>Physically able to perform the duties of the trade</li> <li>Pass color code vision test</li> <li>Pass entry level test of math and vocabulary</li> </ul>	Training Coordinator  Address: 2240 Young Street Honolulu, HI 96826  Phone: (808) 947-6606 Fax: (808) 942-0195 Websites: <a href="http://www.dc50.org/">http://www.dc50.org/</a> <a href="http://www.iupat.org/">http://www.iupat.org/</a>
Painter	Associated Builders and Contractors Apprenticeship Committee		x	05/02/1990	8,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>Full-time employee of a member company for a period of not less than six continuous weeks</li> <li>Legally able to work</li> <li>Physically able to perform duties of the trade</li> <li>Pass physical examination if required by Committee</li> </ul>	Director of Training  Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817  Phone: (808) 845-4887 Fax: (808) 847-7876 Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
Painter	Color Dynamics, Inc.		x	12/01/1989	8,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>Physically fit to perform duties of the trade</li> <li>Must not be color blind</li> </ul>	President Address: 816 Gulick Avenue Honolulu, HI 96819 Phone: (808) 848-7000 Fax: (808) 842-0800 Website: <a href="http://www.colordynamics.com">http://www.colordynamics.com</a>
Painter	Kawika's Painting		x	10/01/1984	8,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>Physically fit to perform duties of the trade</li> <li>Must not be color blind</li> </ul>	President Address: 2147 Eluwene Street Honolulu, HI 96819 Phone: (808) 848-0003 Fax: (808) 842-1908 Website: <a href="http://www.kawikaspainting.com">http://www.kawikaspainting.com</a>
Paving Equipment Operator	Hawaii Joint Apprenticeship Committee for Operating Engineers (General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)	x		04/29/2010	4,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED or C-based test</li> <li>Physically able to perform duties of the trade</li> <li>School transcripts</li> <li>Driver's license showing address in HI</li> <li>Current State DOT PUC physical</li> <li>Ranked on general knowledge and hands on test</li> <li>Have reliable transportation</li> </ul>	State Administrator Address: P.O. Box 428 Kahuku, HI 96731-0428 Phone: (808) 232-2001 Fax: (808) 232-2217 Website: <a href="http://oe3.org/training/">http://oe3.org/training/</a>
Plasterer	Joint Apprenticeship Committee for Plasterers (Pacific Bureau for Lathing and Plastering and the Operative Plasterers and Cement Finishers Association of the U.S. and	x		06/30/1959	8,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>Physically able to perform duties of the trade</li> </ul>	Director of Training or Training Coordinator Address: Hawaii Masons & Plasterers Training 1188 Sand Island Parkway Honolulu, HI 96819



Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
	Canada, Local 630, AFL-CIO)						Phone: (808) 848-0565 Fax: (808) 847-7068 Website: <a href="http://www.opcmia.org/">http://www.opcmia.org/</a> <a href="http://www.bacweb.org">http://www.bacweb.org</a>
Plumber	Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH  (Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)	x		11/14/1952	10,000	<ul style="list-style-type: none"> <li>• At least 17 years old</li> <li>• High school diploma or GED</li> <li>• School transcripts</li> <li>• Pass placement evaluation with a minimum score of 70%</li> <li>• Driver's license</li> </ul>	Training Coordinator  Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96817  Phone: (808) 456-0585 Fax: (808) 456-7131 Website: <a href="http://www.ua.org/">http://www.ua.org/</a>
Plumber	Associated Builders and Contractors Apprenticeship Committee		x	02/02/1999	10,000	<ul style="list-style-type: none"> <li>• At least 18 years old</li> <li>• Full-time employee of a member company for a period of not less than six continuous weeks</li> <li>• Legally able to work</li> <li>• Physically able to perform duties of the trade</li> <li>• Pass physical examination if required by Committee</li> </ul>	Director of Training  Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817  Phone: (808) 845-4887 Fax: (808) 847-7876 Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a>
Pointer-Caulker-Weatherproofer	Joint Apprenticeship Committee for Pointer-Caulker-Weatherproofer  (Pointing, Caulking and Weatherproofing Contractors and the International Union of Bricklayers and Allied Crafts, Local 1, AFL-CIO)	x		08/23/1995	6,000	<ul style="list-style-type: none"> <li>• At least 16 years old</li> <li>• High school graduate or GED equivalent</li> <li>• Physically able to perform duties of the trade</li> </ul>	Director of Training or Training Coordinator  Address: Hawaii Masons & Plasterers Training 1188 Sand Island Parkway Honolulu, HI 96819

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
							Phone: (808) 848-0565 Fax: (808) 847-7068 Website: <a href="http://www.bacweb.org">http://www.bacweb.org</a>
Refrigeration Air-Conditioning	Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry <i>aka</i> JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH  (Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)	x		09/04/1962	10,000	<ul style="list-style-type: none"> <li>• At least 17 years old</li> <li>• High school diploma or GED</li> <li>• School transcripts</li> <li>• Pass placement evaluation with a minimum score of 70%</li> <li>• Driver's license</li> </ul>	Training Coordinator  Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96817  Phone: (808) 456-0585 Fax: (808) 456-7131 Website: <a href="http://www.ua.org/">http://www.ua.org/</a>
Roofer	Joint Apprenticeship and Training Committee for Roofers  (United Union of Roofers, Waterproofers and Allied Workers, AFL-CIO, Local 221, and All Participating Employers)	x		01/13/1968	8,000	<ul style="list-style-type: none"> <li>• At least 16 years old</li> <li>• High school diploma or GED</li> <li>• Driver's license</li> <li>• Physically able to perform duties of the trade</li> <li>• Able to lift 100 lbs.</li> </ul>	Training Director  Address: 2045 Kamehameha IV Rd. Room 203 Honolulu, HI 96819  Phone: (808) 847-5757 Fax: (808) 848-8707 Website: <a href="http://www.unionroofers.com">http://www.unionroofers.com</a>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
Roofer	Associated Builders and Contractors Apprenticeship Committee		x	01/09/1996	7,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>Full-time employee of a member company for a period of not less than six continuous weeks</li> <li>Legally able to work</li> <li>Physically able to perform duties of the trade</li> <li>Pass physical examination if required by Committee</li> </ul>	<p>Director of Training</p> <p>Address: 1375 Dillingham Blvd. Suite 200 Honolulu, HI 96817</p> <p>Phone: (808) 845-4887</p> <p>Fax: (808) 847-7876</p> <p>Website: <a href="http://www.abchawaii.org/">http://www.abchawaii.org/</a></p>
Sheet Metal Worker	<p>Hawaii Joint Apprenticeship Committee for the Sheet Metal Industry</p> <p>(Sheet Metal Contractor's Association and Sheet Metal Workers' International Association, Local 293)</p>	x		01/02/1958	10,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Complete industry test</li> <li>Driver's license</li> <li>Physically able to perform work</li> </ul>	<p>Apprenticeship Coordinator</p> <p>Address: 1405 North King Street Room 403 Honolulu, HI 96817</p> <p>Phone: (808) 841-6106</p> <p>Fax: (808) 841-1842</p> <p>Website: <a href="http://www.smwia.org/">http://www.smwia.org/</a></p>
Steamfitter/Welder	<p>Honolulu Joint Apprenticeship and Training Committee for the Plumbing and Pipefitting Industry aka JATC of UA Plumbers and Fitters, Local 675, AFL-CIO, and PAMCAH</p> <p>(Plumbing and Mechanical Contractors Association of Hawaii and United Association of Plumbers and Pipefitters Local 675, AFL-CIO)</p>	x		02/05/2002	10,000	<ul style="list-style-type: none"> <li>At least 17 years old</li> <li>High school diploma or GED</li> <li>School transcripts</li> <li>Pass placement evaluation with a minimum score of 70%</li> <li>Driver's license</li> </ul>	<p>Training Coordinator</p> <p>Address: 720 Iwilei Road, Suite 222 Honolulu, HI 96817</p> <p>Phone: (808) 456-0585</p> <p>Fax: (808) 456-7131</p> <p>Website: <a href="http://www.ua.org/">http://www.ua.org/</a></p>
Stone Mason	<p>Joint Apprenticeship Committee for Stone Mason Industry</p> <p>(Masonry Contractors Association of Hawaii and Local 1 of Hawaii of the Bricklayers and Allied Craftsmen International Union, AFL-CIO, and Other Signatory Employers)</p>	x		02/10/1964	8,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>High school graduate or GED equivalent</li> <li>Physically able to perform duties of the trade</li> </ul>	<p>Director of Training or Training Coordinator</p> <p>Address: Hawaii Masons &amp; Plasterers Training 1188 Sand Island Parkway Honolulu, HI 96819</p>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
							Phone: (808) 848-0565 Fax: (808) 847-7068 Website: <a href="http://www.bacweb.org">http://www.bacweb.org</a>
Taper	Joint Apprenticeship Committee for Tapers  (Gypsum Drywall Contractors Association of Hawaii and the International Brotherhood of Painters and Allied Trades Tapers Local Union 1944, AFL-CIO)	x		09/01/1967	8,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>Physically able to perform duties of the trade</li> <li>Driver's license</li> <li>High school diploma or equivalent</li> </ul>	Training Coordinator  Address: 2240 Young Street Honolulu, HI 96826  Phone: (808) 941-0991 Fax: (808) 946-6623 Website: <a href="http://www.dc50.org/">http://www.dc50.org/</a>
Telecommunication / CATV Installer Technician	Hawaii Electricians Joint Apprenticeship Committee  aka Joint Apprenticeship Committee for Telecommunications  (International Brotherhood of Electrical Workers Local Union 1186, AFL-CIO, and Signatory Employers)	x		09/16/1998	6,000	<ul style="list-style-type: none"> <li>At least 18 years old</li> <li>High school diploma or GED</li> <li>Complete the National Joint Apprenticeship and Training Committee Math Course or one-year high school Algebra 1</li> <li>Transcript of high school or post high school courses</li> <li>Pass industry aptitude test to qualify for oral interview</li> <li>Application fee (non-refundable)</li> </ul>	Apprenticeship or Training Coordinator  Address: 1935 Hau Street Room 301 Honolulu, HI 96819  Phone: (808) 847-0629 Fax: (808) 843-8818 Website: <a href="http://www.njatc.org/">http://www.njatc.org/</a>
Tile Setter	Joint Apprenticeship Committee for Tile Setters  (Tile, Marble and Terrazo Contractors Association of Hawaii and Local 1 of Hawaii of the Bricklayers, and Allied Craftsmen International Union of America, AFL-CIO)	x		06/24/1958	8,000	<ul style="list-style-type: none"> <li>At least 16 years old</li> <li>High school graduate or GED equivalent</li> <li>Physically able to perform duties of the trade</li> </ul>	Director of Training or Training Coordinator  Address: Hawaii Masons & Plasterers Training 1188 Sand Island Parkway Honolulu, HI 96819  Phone: (808) 848-0565 Fax: (808) 847-7068 Website: <a href="http://www.bacweb.org">http://www.bacweb.org</a>

Trade	Sponsor	Union	Non-Union	Date of Approval/Registration	No. of Hours of On-the-Job Training	Minimum Requirements	Contact Information
Truck Operator and Driver	<p>Hawaii Joint Apprenticeship Committee for Operating Engineers</p> <p>(General Contractors Labor Association and the Building Industry Labor Association and International Union of Operating Engineers, Local Union #3, AFL-CIO)</p>	x		03/01/91	2,000	<ul style="list-style-type: none"> <li>• At least 18 years old</li> <li>• High school diploma or GED or C-based test</li> <li>• Physically able to perform duties of the trade</li> <li>• School transcripts</li> <li>• Driver's license</li> <li>• Current State DOT PUC physical</li> <li>• Ranked on general knowledge and hands on test</li> <li>• Have reliable transportation</li> </ul>	<p>State Administrator</p> <p>Address: P.O. Box 428 Kahuku, HI 96731-0428</p> <p>Phone: (808) 232-2001 Fax: (808) 232-2217 Website: <a href="http://oe3.org/training/">http://oe3.org/training/</a></p>

Years 2019 and 2020  
Holidays to be observed by the  
HAWAII STATE GOVERNMENT

[www.dhrd.hawaii.gov](http://www.dhrd.hawaii.gov)

Website where State Holiday Schedule posted

## Year 2019 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2019</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 1 Tuesday .....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 21 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 18 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Tuesday .....	The twenty-sixth day in March
Good Friday.....	April 19 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 27 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Tuesday.....	The eleventh day in June
Independence Day.....	July 4 Thursday.....	The fourth day in July
Statehood Day.....	Aug. 16 Friday.....	The third Friday in August
Labor Day.....	Sept. 2 Monday.....	The first Monday in September
Veterans' Day.....	Nov. 11 Monday.....	The eleventh day in November
Thanksgiving.....	Nov. 28 Thursday.....	The fourth Thursday in November
Christmas.....	Dec. 25 Wednesday.....	The twenty-fifth day in December

## Year 2020 HAWAII STATE HOLIDAYS

<u>(Hawaii Rev. Statutes, Sec. 8-1)</u>	<u>Day Observed in 2020</u>	<u>Official Date Designated in Statute/Constitution</u>
New Year's Day.....	Jan. 1 Wednesday.....	The first day in January
Dr. Martin Luther King, Jr. Day.....	Jan. 20 Monday.....	The third Monday in January
Presidents' Day.....	Feb. 17 Monday.....	The third Monday in February
Prince Jonah Kuhio Kalaniana'ole Day.....	Mar. 26 Thursday .....	The twenty-sixth day in March
Good Friday.....	April 10 Friday.....	The Friday preceding Easter Sunday
Memorial Day.....	May 25 Monday.....	The last Monday in May
King Kamehameha I Day.....	June 11 Thursday.....	The eleventh day in June
Independence Day.....	July 3 Friday.....	The fourth day in July
Statehood Day.....	Aug. 21 Friday.....	The third Friday in August
Labor Day.....	Sept. 7 Monday.....	The first Monday in September
General Election Day .....	Nov. 3 Tuesday.....	The first Tuesday in Nov. following the first Monday of even numbered years. <i>(Hawaii State Constitution, Article 2 – Section)</i>
Veterans' Day.....	Nov. 11 Wednesday.....	The eleventh day in November
Thanksgiving.....	Nov. 26 Thursday.....	The fourth Thursday in November
Christmas.....	Dec. 25 Friday.....	The twenty-fifth day in December

**FOOTNOTES:** For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 2/28/2018 subject to change.



STATE OF HAWAII  
STATE PROCUREMENT OFFICE

CERTIFICATION FOR HAWAII PRODUCT PREFERENCE

1. Legal Name of the company whose product is mined, excavated, produced, manufactured, raised or grown in the state of Hawaii

Requester: \_\_\_\_\_

2. dba: \_\_\_\_\_

3. Hawaii General Excise Tax Number: \_\_\_\_\_

4. Address

5. Email Address

6. Contact Person

7. Phone

Submit one (1) form for each product.

8. Specify and provide details of the product for which preference is claimed (ie: Milk, white, 2% low fat, 1 gallon, four (4) to a case etc.):

9. Quality Standards met by product (ie. California Milk Standards, ASTM/AHSTO, USDA, etc. ) :

10. Product available on: ☐ Oahu ☐ Maui ☐ Hawaii ☐ Lanai ☐ Kauai ☐ Molokai

11. Product is certified an agricultural, aquacultural, horticultural, silvicultural, floricultural, or livestock product raised, grown, or harvested in the state of Hawaii.

☐ Yes or ☐ No

12	Definition: "Hawaii Input" is the part of the product cost attributable to production, manufacturing, or other expenses arising within the state of Hawaii.  Fill in every line in column s A, B, & C	A Hawaii Input	B Non- Hawaii input	C Total A + B
a	Cost to mine, excavate, produce, manufacture, raise, or grow the materials in the state of Hawaii.	\$_____ per unit	\$_____ per unit	\$_____ per unit
b	The added value of that portion of the cost of imported materials incurred after landing in the state of Hawaii, including but not limited to other articles, materials, and supplies, added to the imported materials.	\$_____ per unit	\$_____ per unit	\$_____ per unit
c	Cost of labor, variable overhead, utilities, and services, incurred in the production and manufacturing of materials or products in the state of Hawaii	\$_____ per unit	\$_____ per unit	\$_____ per unit
d	Fixed overhead cost and amortization or depreciation cost, if any, for buildings, tools, and equipment situated and located in the state of Hawaii used in the production or manufacturing of a product.	\$_____ per unit	\$_____ per unit	\$_____ per unit
e	<b>Totals</b>	\$_____ per unit (Add Column A)	\$_____ per unit (Add Column B)	\$_____ per unit (Add Column C)

13. Percent of Hawaii Input \_\_\_\_\_ % ( 12e. Column A Total ÷ Column C Total)

14. Failure to adequately verify, deliver, or supply Hawaii products. A procurement officer who has awarded a contract finds the contractor has failed to comply with HRS §103D-1002, Hawaii products, the contract shall be cancelled and the findings shall be referred for debarment or suspension proceedings under HRS §103D-702. Any purchase made or any contract awarded or executed in violation of this section shall be void and no payment shall be made by any purchasing agency. If debarred, the person or company shall be prohibited from bidding on any state or county government solicitations for up to three (3) years.

Should the procurement officer receiving a protest challenging the validity of the classification of a Hawaii product request an audit of the information of the proper classification of the product as defined under HRS §103D-1002, the cost of the audit shall be paid for by the requester.

In the event of any change that materially alters the offeror's ability to supply the certified Hawaii products, the offeror shall notify in writing the procurement officer within five (5) working days of knowing of the change and the parties shall enter into discussions for the purposes of revising the contract or terminating the contract for convenience.

Information submitted is CONFIDENTIAL or PROPRIETARY DATA, and the procurement officer shall not disclose this form, pursuant to HRS §92F-13(3) on government records; exception's to general rule.

***I certify, under penalties set forth in HRS §103D-1002, on Hawaii products, that the information provided herein has been examined by me and to the best of my knowledge and belief is true, correct, complete, and made in good faith pursuant to HRS §103D-101.***

Signature of Authorized Representative: \_\_\_\_\_

Date: \_\_\_\_\_

Print Name of Authorized Representative: \_\_\_\_\_

Title: \_\_\_\_\_

GOVERNMENT USE ONLY

☐ APPROVED ☐ DISAPPROVED

SPO-038 (Rev. 11/12/10)

Procurement Officer Signature

Government Agency

LINDA LINGLE  
GOVERNOR

AARON S. FUJIOKA  
ADMINISTRATOR



STATE OF HAWAII  
STATE PROCUREMENT OFFICE  
P.O. Box 119  
Honolulu, Hawaii 96810-0119  
Tel: (808) 587-4700 Fax: (808) 587-4703  
www.spo.hawaii.gov

PROCUREMENT POLICY BOARD  
LESLIE S. CHINEN  
DARYLE ANN MO  
GREGORY L. KING  
RUSS K. SAITO  
PAMELA A. TORRES

July 24, 2007

PROCUREMENT CIRCULAR NO. 2007-05

TO: Executive Department Heads  
FROM: Aaron S. Fujioka *Aaron S. Fujioka*  
SUBJECT: Bid Security, Contract Performance and Payment Bonds

This circular is issued to:

- 1) Rescind Procurement Circular No. 1998-09, dated November 23, 1998; and
- 2) Reissue amended bond forms Exhibits B, D, F, and includes the bond and acknowledgment forms Exhibits A, C, E, G, H, I, J, which did not require any changes. The forms are as required by HAR Subchapter 24, Chapter 3-122, and in accordance with HRS §§103D-323 to 103D-328.

Bonds are to protect against the failure or refusal of the offeror to proceed with the performance of the contract, secure the faithful performance of contract requirements, and payment of suppliers or subcontractors. Exemptions on the use of these bond forms are allowed, with the prior approval of the Administrator.

Changes made to the bond forms, effective June 21, 2007, are as follows:

- 1) Exhibits B & D:

Page 1, 2<sup>nd</sup> paragraph, is amended to read: "WHEREAS, the above-bound Principal has [entered-into] signed a Contract with Oblige [dated] on \_\_\_\_\_ for the following project: \_\_\_\_\_."

- ~~2) Exhibit F:~~

Not available for use in solicitations  
(Procurement Circular 2014-08)

- ~~a. Page 1, 2<sup>nd</sup> paragraph, is amended to read: "WHEREAS: The Principal has by \_\_\_\_\_ dated \_\_\_\_\_ [entered-into] signed a contract with \_\_\_\_\_ following Project: \_\_\_\_\_."~~

- ~~b. Page 2, 5<sup>th</sup> paragraph, is amended to read: "...the performance of the Contract who has not been paid in full therefor after [two-months] ninety days from the completion...."~~

- ~~c. Page 3, 1<sup>st</sup> sentence, is amended to read: "The amount of this bond may be reduced in accordance with and subject to section [3-122-226] 3-122-225, Hawaii Administrative Rules."~~



PROCUREMENT CIRCULAR NO. 2007-05

July 24, 2007

Page 2

- 3) Exhibits A, C, E, G, H, I, J: No changes were made to these exhibits.

Purchasing agencies shall utilize bond and acknowledgment forms as provided in the exhibits listed below:

EXHIBIT A: Surety bid security titled "*Surety [Bid] [Proposal] Bond*", dated 11/17/98.

EXHIBIT B: Surety contract performance bond titled "*Performance Bond (Surety)*", dated 6/21/07.

EXHIBIT C: Contract performance bond for types of security pursuant to HAR §3-122-222(2) and (3), titled "*Performance Bond*", dated 11/17/98.

EXHIBIT D: Surety contract labor and material payment bond titled "*Labor and Material Payment Bond (Surety)*", dated 6/21/07.

EXHIBIT E: Contract labor and material payment bond for types of security pursuant to HAR §3-122-222(2) and (3), titled "*Labor and Material Payment Bond*", dated 11/17/98.

~~EXHIBIT F: Surety combination contract performance and payment bond titled "*Performance and Payment Bond*", dated 6/21/07.~~

Not available for use in solicitations  
(Procurement Circular 2014-08)

EXHIBIT G: Surety contract performance bond for goods and services supplemental agreement titled "*Performance Bond (Surety) for Supplemental Agreement for Goods and Services*", dated 11/17/98.

EXHIBIT H: Contract performance bond for goods and services supplemental agreement for types of security pursuant to HAR §3-122-222(2) and (3), titled "*Performance Bond for Supplemental Agreement for Goods and Services*", dated 11/17/98.

EXHIBIT I: Contractor acknowledgement form for use with contract performance and payment bonds titled "*Contractor Acknowledgment*", dated 11/12/97.

EXHIBIT J: Surety acknowledgement form for use with contract performance and payment bonds titled "*Surety Acknowledgment*", dated 11/12/97.

The exhibit bond and related forms are available on the SPO homepage at [www.spo.hawaii.gov](http://www.spo.hawaii.gov), under the "Quick Links" section, click on "Forms for State Agencies". To view the complete listing of all current Procurement Circulars, click on "Procurement Circulars".

Questions may be directed to Justin Fo at 586-0577 or Colin Tanaka at 586-0558, or call me at 587-4700.

EXHIBIT A

**SURETY [BID] [PROPOSAL] BOND**  
(11/17/98)

Bond No. \_\_\_\_\_

**KNOW TO ALL BY THESE PRESENTS:**

That we, \_\_\_\_\_,  
(Full Name or Legal Title of Offeror)

as Offeror, hereinafter called Principal, and \_\_\_\_\_,  
(Name of Bonding Company)

as Surety, hereinafter called Surety, a corporation authorized to transact business as a Surety  
in the State of Hawaii, are held and firmly bound unto \_\_\_\_\_,  
(State/County Entity)

as Owner, hereinafter called Owner, in the penal sum of \_\_\_\_\_

\_\_\_\_\_  
(Required Amount of Bid Security)

Dollars (\$\_\_\_\_\_), lawful money of the United States of America, for the payment of  
which sum well and truly to be made, the said Principal and the said Surety bind ourselves, our  
heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these  
presents.

**WHEREAS:**

The Principal has submitted an offer for \_\_\_\_\_

\_\_\_\_\_  
(Project by Number and Brief Description)

**NOW, THEREFORE:**

The condition of this obligation is such that if the Owner shall reject said offer, or in the  
alternate, accept the offer of the Principal and the Principal shall enter into a Contract with the  
Owner in accordance with the terms of such offer, and give such bond or bonds as may be  
specified in the solicitation or Contract Documents with good and sufficient surety for the faithful  
performance of such Contract and for the prompt payment of labor and material furnished in the  
prosecution thereof as specified in the solicitation then this obligation shall be null and void,  
otherwise to remain in full force and effect.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

(Seal)

\_\_\_\_\_  
Name of Principal (Offeror)

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

(Seal)

\_\_\_\_\_  
Name of Surety

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

EXHIBIT B

PERFORMANCE BOND (SURETY)  
(6/21/07)

KNOW TO ALL BY THESE PRESENTS:

That \_\_\_\_\_,  
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Principal, and \_\_\_\_\_

\_\_\_\_\_  
(Name and Street Address of Bonding Company)

as Surety, hereinafter called Surety, a corporation(s) authorized to transact business as a  
surety in the State of Hawaii, are held and firmly bound unto the \_\_\_\_\_,  
(State/County Entity)

its successors and assigns, hereinafter called Obligee, in the amount of \_\_\_\_\_

\_\_\_\_\_  
DOLLARS (\$ \_\_\_\_\_), to which payment Principal and Surety bind themselves,  
their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by  
these presents.

**WHEREAS**, the above-bound Principal has signed a Contract with Obligee on  
\_\_\_\_\_, for the following project: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
hereinafter called Contract, which Contract is incorporated herein by reference and made a part  
hereof.

**NOW THEREFORE**, the condition of this obligation is such that:

If the Principal shall promptly and faithfully perform, and fully complete the Contract in  
strict accordance with the terms of the Contract as said Contract may be modified or amended  
from time to time; then this obligation shall be void; otherwise to remain in full force and effect.

Surety to this Bond hereby stipulates and agrees that no changes, extensions of time, alterations, or additions to the terms of the Contract, including the work to be performed thereunder, and the specifications or drawings accompanying same, shall in any way affect its obligation on this bond, and it does hereby waive notice of any such changes, extensions of time, alterations, or additions, and agrees that they shall become part of the Contract.

In the event of Default by the Principal, of the obligations under the Contract, then after written Notice of Default from the Obligor to the Surety and the Principal and subject to the limitation of the penal sum of this bond, Surety shall remedy the Default, or take over the work to be performed under the Contract and complete such work, or pay moneys to the Obligor in satisfaction of the surety's performance obligation on this bond.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

(Seal)

\_\_\_\_\_  
Name of Principal (Contractor)

\* \_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

(Seal)

\_\_\_\_\_  
Name of Surety

\* \_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\*ALL SIGNATURES MUST BE ACKNOWLEDGED  
BY A NOTARY PUBLIC

EXHIBIT C  
**PERFORMANCE BOND**  
(11/17/98)

**KNOW TO ALL BY THESE PRESENTS:**

That we, \_\_\_\_\_,  
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Contractor, is held and firmly bound unto the

\_\_\_\_\_, its successors and assigns, as Obligee, hereinafter called  
(State/County Entity)  
Obligee, in the amount of \_\_\_\_\_

\_\_\_\_\_  
(Dollar Amount of Contract)

DOLLARS (\$ \_\_\_\_\_), lawful money of the United States of America, for the payment of which to the said Obligee, well and truly to be made, Contractor binds itself, its heirs, executors, administrators, successors and assigns, firmly by these presents. Said amount is evidenced by:

- ☐ Legal tender;
- ☐ Share Certificate unconditionally assigned to or made payable at sight to  
Description \_\_\_\_\_  
\_\_\_\_\_;
- ☐ Certificate of Deposit, No. \_\_\_\_\_, dated \_\_\_\_\_, issued by  
\_\_\_\_\_,  
drawn on \_\_\_\_\_,  
a bank, savings institution or credit union insured by the Federal Deposit  
Insurance Corporation or the National Credit Union Administration, payable at  
sight or unconditionally assigned to \_\_\_\_\_  
\_\_\_\_\_;
- ☐ Cashier's Check No. \_\_\_\_\_, dated \_\_\_\_\_, issued  
by \_\_\_\_\_,  
drawn on \_\_\_\_\_,  
a bank, savings institution or credit union insured by the Federal Deposit  
Insurance Corporation or the National Credit Union Administration, payable at  
sight or unconditionally assigned to \_\_\_\_\_  
\_\_\_\_\_;

- ☐ Teller's Check No. \_\_\_\_\_, dated \_\_\_\_\_, issued by \_\_\_\_\_, drawn on \_\_\_\_\_, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;
- ☐ Treasurer's Check No. \_\_\_\_\_, dated \_\_\_\_\_, issued by \_\_\_\_\_, drawn on \_\_\_\_\_, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;
- ☐ Official Check No. \_\_\_\_\_, dated \_\_\_\_\_, issued by \_\_\_\_\_, drawn on \_\_\_\_\_, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;
- ☐ Certified Check No. \_\_\_\_\_, dated \_\_\_\_\_, accepted by a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned \_\_\_\_\_;

WHEREAS:

The Contractor has by written agreement dated \_\_\_\_\_ entered into a contract with Obligor for the following Project: \_\_\_\_\_

hereinafter called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW, THEREFORE,

The condition of this obligation is such that, if Contractor shall promptly and faithfully perform the Contract in accordance with, in all respects, the stipulations, agreements, covenants and conditions of the Contract as it now exists or may be modified according to its terms, and shall deliver the Project to the Obligee, or to its successors or assigns, fully completed as in the Contract specified and free from all liens and claims and without further cost, expense or charge to the Obligee, its officers, agents, successors or assigns, free and harmless from all suits or actions of every nature and kind which may be brought for or on account of any injury or damage, direct or indirect, arising or growing out of the doing of said work or the repair or maintenance thereof or the manner of doing the same or the neglect of the Contractor or its agents or servants or the improper performance of the Contract by the Contractor or its agents or servants or from any other cause, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

**AND IT IS HEREBY STIPULATED AND AGREED** that suit on this bond may be brought before a court of competent jurisdiction without a jury, and that the sum or sums specified in the said Contract as liquidated damages, if any, shall be forfeited to the Obligee, its successors or assigns, in the event of a breach of any, or all, or any part of, the covenants, agreements, conditions, or stipulations contained in the Contract or in this bond in accordance with the terms thereof.

The amount of this bond may be reduced by and to the extent of any payment or payments made in good faith hereunder.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

(Seal)

\_\_\_\_\_  
Name of Contractor

\*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

**\*ALL SIGNATURES MUST BE ACKNOWLEDGED  
BY A NOTARY PUBLIC**



EXHIBIT D

LABOR AND MATERIAL PAYMENT BOND (SURETY)  
(6/21/07)

KNOW TO ALL BY THESE PRESENTS:

That \_\_\_\_\_,  
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Principal, and \_\_\_\_\_

\_\_\_\_\_  
(Name and Street Address of Bonding Company)  
as Surety, hereinafter called Surety, a corporation(s) authorized to transact business as a surety  
in the State of Hawaii, are held and firmly bound unto the \_\_\_\_\_,  
(State/County Entity)

its successors and assigns, hereinafter called Obligee, in the amount of \_\_\_\_\_

\_\_\_\_\_ Dollars (\$ \_\_\_\_\_), to which payment Principal and Surety bind themselves,  
their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by  
these presents.

**WHEREAS**, the above-bound Principal has signed Contract with the Obligee on  
\_\_\_\_\_ for the following project: \_\_\_\_\_

\_\_\_\_\_  
hereinafter called Contract, which Contract is incorporated herein by reference and made a part  
hereof.

**NOW THEREFORE**, the condition of this obligation is such that if the Principal shall  
promptly make payment to any Claimant, as hereinafter defined, for all labor and materials  
supplied to the Principal for use in the performance of the Contract, then this obligation shall be  
void; otherwise to remain in full force and effect.

1. Surety to this Bond hereby stipulates and agrees that no changes, extensions of  
time, alterations, or additions to the terms of the Contract, including the work to be performed  
thereunder, and the specifications or drawings accompanying same, shall in any way affect its  
obligation on this bond, and it does hereby waive notice of any such changes, extensions of  
time, alterations, or additions, and agrees that they shall become part of the Contract.

2. A "Claimant" shall be defined herein as any person who has furnished labor or materials  
to the Principal for the work provided in the Contract.

Every Claimant who has not been paid amounts due for labor and materials furnished for work provided in the Contract may institute an action against the Principal and its Surety on this bond at the time and in the manner prescribed in Section 103D-324, Hawaii Revised Statutes, and have the rights and claims adjudicated in the action, and judgment rendered thereon; subject to the Obligee's priority on this bond. If the full amount of the liability of the Surety on this bond is insufficient to pay the full amount of the claims, then after paying the full amount due the Obligee, the remainder shall be distributed pro rata among the claimants.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

(Seal)

\_\_\_\_\_  
Name of Principal (Contractor)

\*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

(Seal)

\_\_\_\_\_  
Name of Surety

\*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\*ALL SIGNATURES MUST BE ACKNOWLEDGED  
BY A NOTARY PUBLIC

EXHIBIT E  
LABOR AND MATERIAL PAYMENT BOND  
(11/17/98)

KNOW TO ALL BY THESE PRESENTS:

That we, \_\_\_\_\_,  
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Contractor, is held and firmly bound unto the

\_\_\_\_\_, its successors and assigns, as Obligee, hereinafter called  
(State/County Entity)

Obligee, in the amount of \_\_\_\_\_

\_\_\_\_\_  
(Dollar Amount of Contract)

DOLLARS (\$ \_\_\_\_\_), lawful money of the United States of America, for the payment of which to the said Obligee, well and truly to be made, Contractor binds itself, its heirs, executors, administrators, successors and assigns, firmly by these presents. Said amount is evidenced by:

- ☐ Legal tender;
- ☐ Share Certificate unconditionally assigned to or made payable at sight to  
Description \_\_\_\_\_;  
\_\_\_\_\_;
- ☐ Certificate of Deposit, No. \_\_\_\_\_, dated \_\_\_\_\_, issued by  
\_\_\_\_\_;  
drawn on \_\_\_\_\_;  
a bank, savings institution or credit union insured by the Federal Deposit  
Insurance Corporation or the National Credit Union Administration, payable at  
sight or unconditionally assigned to \_\_\_\_\_;  
\_\_\_\_\_;
- ☐ Cashier's Check No. \_\_\_\_\_, dated \_\_\_\_\_, issued by  
\_\_\_\_\_;  
drawn on \_\_\_\_\_;  
a bank, savings institution or credit union insured by the Federal Deposit  
Insurance Corporation or the National Credit Union Administration, payable at  
sight or unconditionally assigned to \_\_\_\_\_;  
\_\_\_\_\_;
- ☐ Teller's Check No. \_\_\_\_\_, dated \_\_\_\_\_, issued by  
\_\_\_\_\_;  
drawn on \_\_\_\_\_;

a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;

☐ Treasurer's Check No. \_\_\_\_\_, dated \_\_\_\_\_, issued by \_\_\_\_\_, drawn on \_\_\_\_\_, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;

☐ Official Check No. \_\_\_\_\_, dated \_\_\_\_\_, issued by \_\_\_\_\_, drawn on \_\_\_\_\_, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;

☐ Certified Check No. \_\_\_\_\_, dated \_\_\_\_\_, accepted by a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;

**WHEREAS:**

The Contractor has by written agreement dated \_\_\_\_\_ entered into a contract with Obligor for the following Project: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

hereinafter called Contract, which Contract is incorporated herein by reference and made a part hereof.

**NOW, THEREFORE,**

The condition of this obligation is such that, if Contractor shall promptly and faithfully perform the Contract in accordance with, in all respects, the stipulations, agreements, covenants and conditions of the Contract as it now exists or may be modified according to its terms, free from all liens and claims and without further cost, expense or charge to the Obligor, its officers, agents, successors or assigns, free and harmless from all suits or actions of every

nature and kind which may be brought for or on account of any injury or damage, direct or indirect, arising or growing out of the doing of said work or the repair or maintenance thereof or the manner of doing the same or the neglect of the Contractor or its agents or servants or the improper performance of the Contract by the Contractor or its agents or servants or from any other cause, and shall promptly pay all persons supplying labor and materials for the performance of the Contract, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

**AND IT IS HEREBY STIPULATED AND AGREED** that suit on this bond may be brought before a court of competent jurisdiction without a jury, and that the sum or sums specified in the said Contract as liquidated damages, if any, shall be forfeited to the Obligee, its successors or assigns, in the event of a breach of any, or all, or any part of, the covenants, agreements, conditions, or stipulations contained in the Contract or in this bond in accordance with the terms thereof.

**AND IT IS HEREBY STIPULATED AND AGREED** that this bond shall inure to the benefit of any and all persons entitled to file claims for labor performed or materials furnished in said work so as to give any and all such persons a right of action as contemplated by Sections 103D-324(d) and 103D-324(e), Hawaii Revised Statutes.

The amount of this bond shall be reduced by and to the extent of any payment or payments made in good faith hereunder, inclusive of the payment of mechanics' liens which may be filed of record against the Project, whether or not claim for the amount of such lien be presented under and against this bond.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

(Seal)

\_\_\_\_\_  
Name of Contractor

\*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\*ALL SIGNATURES MUST BE ACKNOWLEDGED  
BY A NOTARY PUBLIC

EXHIBIT F

COMBINATION PERFORMANCE AND PAYMENT BOND  
(6/21/07)

KNOW TO ALL BY THESE PRESENTS:

That we, \_\_\_\_\_,  
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Principal, and \_\_\_\_\_,  
(Name and Street Address of Bonding Company)

as surety, hereinafter called Surety, a corporation(s) authorized to transact business as a  
surety in the State of Hawaii, are held and firmly bound unto the \_\_\_\_\_,  
(State/County Entity)  
its successors and assigns, as Obligees, hereinafter called Obligees, in the amount of

\_\_\_\_\_  
(Twice the Dollar Amount of Contract)

DOLLARS (\$\_\_\_\_\_) (being \_\_\_\_\_)  
DOLLARS as performance bond and \_\_\_\_\_  
DOLLARS as payment bond, each in the amount of one hundred percent of the contract price  
as required by 103D-324, Haw. Rev. Stat.), lawful money of the United States of America, for  
the payment of which to the said Obligees, well and truly to be made, Contractor and Surety bind  
ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally,  
firmly by these presents.

WHEREAS:

The Principal has by written agreement dated \_\_\_\_\_ signed a contract with  
Obligees for the following Project: \_\_\_\_\_

\_\_\_\_\_  
hereinafter called Contract, which Contract is incorporated herein by reference and made a part  
hereof.

NOW, THEREFORE,

The condition of this obligation is such that, if Principal perform the Contract in accordance with, in all respects, the stipulations, agreements, covenants and conditions of the Contract as it now exists or may be modified according to its terms, and shall deliver the Project to the Oblige, or to its successors or assigns, fully completed as in the Contract specified and free from all liens and claims and without further cost, expense or charge to the Oblige, its officers, agents, successors or assigns, free and harmless from all suits or actions of every nature and kind which may be brought for or on account of any injury or damage, direct or indirect, arising or growing out of the doing of said work or the repair or maintenance thereof or the manner of doing the same or the neglect of the Principal or its agents or servants or the improper performance of the Contract by the Principal or its agents or servants or from any other cause, and shall promptly pay all persons supplying labor and materials for the performance of the Contract, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

**AND IT IS HEREBY STIPULATED AND AGREED** that no change, extension, alteration, deduction or addition, permitted by the Contract, in or to the terms of the Contract, or the plans or specifications pertaining thereto, shall in any way affect the obligation of the Surety on this bond; and the Surety does hereby waive notice of any such change, extension, alteration, deduction or addition in or to the terms of the Contract, or the plans or specifications pertaining thereto, or in or to the said Project.

**AND IT IS HEREBY STIPULATED AND AGREED** that suit on this bond may be brought before a court of competent jurisdiction without a jury, and that the sum or sums specified in the said Contract as liquidated damages, if any, shall be forfeited to the Oblige, its successors or assigns, in the event of a breach of any, or all, or any part of, the covenants, agreements, conditions, or stipulations contained in the Contract or in this bond in accordance with the terms thereof.

**AND IT IS HEREBY STIPULATED AND AGREED** that this bond shall inure to the benefit of any and all persons entitled to file claims for labor performed or materials furnished in said work so as to give any and all such persons a right of action as contemplated by Sections 103D-324(d) and 103D-324(e), Hawaii Revised Statutes.

The above-named Principal and Surety hereby jointly and severally agree with the Oblige that every person who has furnished labor or material to the Principal for the performance of the Contract who has not been paid in full therefor after ninety days from the completion and final settlement of any contract, may institute an action against the Principal and its sureties, and have their rights and claims adjudicated in the action, and judgment rendered thereon. If the full amount of the liability of the sureties on the bond is insufficient to pay the full amount of the claims, then, after paying the full amount due the Oblige, the remainder shall be distributed pro rata among the claimants. The Oblige shall not be liable for the payment of any costs or expenses of any such suit.

The amount of this bond may be reduced in accordance with and subject to section 3-122-225, Hawaii Administrative Rules.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

Not available for use in solicitations  
(Procurement Circular 2014-08)

(Seal)

\_\_\_\_\_  
Name of Principal (Contractor)

\* \_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

(Seal)

\_\_\_\_\_  
Name of Surety

\* \_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\*ALL SIGNATURES MUST BE ACKNOWLEDGED  
BY A NOTARY PUBLIC



EXHIBIT G

PERFORMANCE BOND (SURETY)  
FOR SUPPLEMENTAL AGREEMENT  
FOR GOODS AND SERVICES

(11/17/98)

KNOW TO ALL BY THESE PRESENTS:

That \_\_\_\_\_,  
(Full Legal Name and Street Address of Contractor)

as Contractor, hereinafter called Principal, and \_\_\_\_\_

\_\_\_\_\_  
(Name and Street Address of Bonding Company)

as Surety, hereinafter called Surety, a corporation(s) authorized to transact business as a surety in the State of Hawaii, are held and firmly bound unto the \_\_\_\_\_,  
(State/County Entity)

its successors and assigns, hereinafter called Obligee, in the amount of

\_\_\_\_\_ DOLLARS (\$ \_\_\_\_\_), to which payment Principal and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the above-bound Principal has entered into a Contract with Obligee dated \_\_\_\_\_ for \_\_\_\_\_

\_\_\_\_\_;  
and entered into Supplemental Agreement No. \_\_\_\_\_, dated \_\_\_\_\_ for the period \_\_\_\_\_;

hereinafter collectively called Contract, which Contract is incorporated herein by reference and made a part hereof.

NOW THEREFORE, the condition of this obligation is such that:

If the Principal shall promptly and faithfully perform, and fully complete the Contract in strict accordance with the terms of the Contract as said Contract may be modified or amended from time to time; then this obligation shall be void; otherwise to remain in full force and effect.

Surety to this Bond hereby stipulates and agrees that no changes, extensions of time, alterations, or additions to the terms of the Contract, including the work to be performed thereunder, and the specifications or drawings accompanying same, shall in any way affect its

obligation on this bond, and it does hereby waive notice of any such changes, extensions of time, alterations, or additions, and agrees that they shall become part of the Contract.

In the event of Default by the Principal, of the obligations under the Contract, then after written Notice of Default from the Obligor to the Surety and the Principal, Surety shall either remedy the Default, or take over the work to be performed under the Contract and complete such work, subject, however, to the limitation of the penal sum of this bond.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

(Seal)

\_\_\_\_\_  
Name of Principal (Contractor)

\*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

(Seal)

\_\_\_\_\_  
Name of Surety

\*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\*ALL SIGNATURES MUST BE ACKNOWLEDGED  
BY A NOTARY PUBLIC

EXHIBIT H

PERFORMANCE BOND  
FOR SUPPLEMENTAL AGREEMENT  
FOR GOODS AND SERVICES  
(11/17/98)

KNOW TO ALL BY THESE PRESENTS:

That we, \_\_\_\_\_,  
(Full Legal Name and Street Address of Contractor)  
as Contractor, hereinafter called Contractor, is held and firmly bound unto the

\_\_\_\_\_, its successors and assigns, as Oblige, hereinafter called Oblige,  
(State/County Entity)  
in the amount of \_\_\_\_\_  
(Dollar Amount of Contract)

DOLLARS (\$ \_\_\_\_\_), lawful money of the United States of America, for the  
payment of which to the said Oblige, well and truly to be made, Contractor binds itself, its  
heirs, executors, administrators, successors and assigns, firmly by these presents. Said  
amount is evidenced by:

- ☐ Legal tender;
- ☐ Share Certificate unconditionally assigned to or made payable at sight to \_\_\_\_\_;  
Description \_\_\_\_\_;
- ☐ Certificate of Deposit, No. \_\_\_\_\_, dated \_\_\_\_\_ issued  
by \_\_\_\_\_,  
drawn on \_\_\_\_\_,  
a bank, savings institution or credit union insured by the Federal Deposit  
Insurance Corporation or the National Credit Union Administration, payable at  
sight or unconditionally assigned to \_\_\_\_\_;  
\_\_\_\_\_;
- ☐ Cashier's Check No. \_\_\_\_\_, dated \_\_\_\_\_, drawn  
on \_\_\_\_\_,  
a bank, savings institution or credit union insured by the Federal Deposit  
Insurance Corporation or the National Credit Union Administration, payable at  
sight or unconditionally assigned to \_\_\_\_\_;  
\_\_\_\_\_;
- ☐ Teller's Check No. \_\_\_\_\_, dated \_\_\_\_\_, drawn  
on \_\_\_\_\_,  
a bank, savings institution or credit union insured by the Federal Deposit  
Insurance Corporation or the National Credit Union Administration, payable at  
sight or unconditionally assigned to \_\_\_\_\_;  
\_\_\_\_\_;

- ☐ Treasurer's Check No. \_\_\_\_\_, dated \_\_\_\_\_, drawn on \_\_\_\_\_, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;
- ☐ Official Check No. \_\_\_\_\_, dated \_\_\_\_\_, drawn on \_\_\_\_\_, a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;
- ☐ Certified Check No. \_\_\_\_\_, dated \_\_\_\_\_, accepted by a bank, savings institution or credit union insured by the Federal Deposit Insurance Corporation or the National Credit Union Administration, payable at sight or unconditionally assigned to \_\_\_\_\_;

**WHEREAS:**

The Contractor has by written agreement dated \_\_\_\_\_ entered into a contract with Obligea for the following Project: \_\_\_\_\_

and entered into Supplemental Agreement No. \_\_\_\_\_, dated \_\_\_\_\_ for the period \_\_\_\_\_; hereinafter collectively called Contract, which Contract is incorporated herein by reference and made a part hereof.

**NOW, THEREFORE,**

The condition of this obligation is such that, if Contractor shall promptly and faithfully perform the Contract in accordance with, in all respects, the stipulations, agreements, covenants and conditions of the Contract as it now exists or may be modified according to its terms, and shall deliver the Project to the Obligea, or to its successors or assigns, fully completed as in the Contract specified and free from all liens and claims and without further cost, expense or charge to the Obligea, its officers, agents, successors or assigns, free and harmless from all suits or actions of every nature and kind which may be brought for or on account of any injury or damage, direct or indirect, arising or growing out of the doing of said work or the repair or maintenance thereof or the manner of doing the same or the neglect of the Contractor or its agents or servants or the improper performance of the Contract by the Contractor or its agents or servants or from any other cause, then this obligation shall be void; otherwise it shall be and remain in full force and effect.

**AND IT IS HEREBY STIPULATED AND AGREED** that suit on this bond may be brought before a court of competent jurisdiction without a jury, and that the sum or sums specified in the said Contract as liquidated damages, if any, shall be forfeited to the Obligea, its successors or assigns, in the event of a breach of any, or all, or any part of, the covenants, agreements, conditions, or stipulations contained in the Contract or in this bond in accordance with the terms thereof.

The amount of this bond may be reduced by and to the extent of any payment or payments made in good faith hereunder.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, \_\_\_\_\_.

(Seal)

\_\_\_\_\_  
Name of Contractor

\*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\*ALL SIGNATURES MUST BE ACKNOWLEDGED  
BY A NOTARY PUBLIC



