Apprentice Classifications Interval Hris 1st 2nd 3rd 4th 5th 6th 7th 8th 9th 10th						BASI	с ноц	JRLY	RATE					FRINGE BENEFIT HOURLY RATE	Remarks See
BOILERMAKER 1000 \$20.04 \$27.90 \$29.76 \$31.62 \$33.48 \$36.34 \$\$\$ **CARPENTER Indemured After 97102 1000 \$20.90 \$23.40 \$26.00 \$31.20 \$32.40 \$26.00 \$31.20 \$36.40 \$41.60 \$46.80 \$49.40 \$32.94 \$1.10 \$31.29 \$1.10 \$10.00 \$20.90 \$21.82 \$24.00 \$26.18 \$30.54 \$32.72 \$34.90 \$37.00 \$39.27 \$33.73 \$2.10 \$31.77 \$31.77 \$2.10 \$31.77 \$31.77 \$2.10 \$31.77 \$31	Apprentice Classifications	Interval											10,000+ hours		
CARPENTER 1000 \$20.80 \$23.40 \$28.00 \$31.20 \$38.40 \$41.60 \$48.67 \$1.10 \$12.99 \$1.10		Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	till Completed	Total	
Indentured After 9/1/02	BOILERMAKER	1000	\$26.04	\$27.90	\$29.76	\$31.62	\$33.48	\$35.34						\$32.88	10
Indentured After 9/1/02	* CARPENTER														
** 1000		1000	\$20.80											\$8.67	1,10
" 1000	п	1000		\$23.40										\$12.99	1,10
**CEMENT FINISHER Indentured Prior to 9/1/03 **Indentured Prior to 9/1/03 **CONSTRUCTION EQUIPMENT OPERATOR Indentured On or After 9/1/02 **Indentured On or After 9/1/02 **Tone of the prior to 1000 **S21.82 **S25.9 **S25.9 **S25.9 **S28.14 **S30.70 **S35.82 **S40.94 **S46.05 **S46.	n	1000			\$26.00	\$31.20									1,10
* CEMENT FINISHER Indentured Prior to 9/1/03 1000 \$21.82 1000 \$24.00 \$24.00 \$26.18 \$30.54 \$32.72 \$34.90 \$37.09 \$39.27 \$33.73 \$2.10 \$33.73 \$2.10 \$33.73 \$2.10 **CONSTRUCTION EQUIPMENT OPERATOR Indentured On or After 9/1/02 1000 1000 \$25.59 1000 \$28.14 \$30.70 \$35.82 \$40.94 \$46.05 \$40.94 \$46.05 \$40.94 \$46.05 \$40.94 \$46.05 \$40.94 \$40.95 \$40.94 \$40.95 \$40.	"	1000					\$36.40	\$41.60							1,10
Indentured Prior to 9/1/03	"	1000							\$46.80	\$49.40				\$23.84	1,10
**	* CEMENT FINISHER														
Indentured On or After 9/1/03 1000 \$21.82 \$24.00 \$26.18 \$30.54 \$32.72 \$34.90 \$37.09 \$39.27 \$22.83 \$2.10 * CONSTRUCTION EQUIPMENT OPERATOR Indentured On or After 9/1/02 1000 \$25.59 * Indentured On or After 9/1/02 1000 \$28.14 \$30.70 \$35.82 \$40.94 \$30.70 \$35.82 \$40.94 \$30.70 \$35.82 \$40.94 \$30.70 \$35.82 \$40.94 \$30.70 \$35.82 \$40.94 \$40.94 \$40.95	Indentured Prior to 9/1/03	1000	\$21.82											\$11.77	2,10
**CONSTRUCTION EQUIPMENT OPERATOR Indentured On or After 9/1/02 1000 \$25.59 " 1000 1000 \$25.59 " 30.70 \$35.82 \$40.94 \$30.70 " 20.81 \$3.10 **DRYWALL INSTALLER Indentured After 9/1/02 1000 \$20.90 " 1000 \$20.90 \$23.51 " 1000 \$20.90 \$23.51 " 20.81 \$3.10 **Sec. 13 \$31.35 \$36.58 \$41.80 **Sec. 13 \$31.35 \$36.58 \$41.80 **Sec. 13 \$31.35 \$36.58 \$41.80 **DRYWALL TAPERS/FINISHERS 1000 \$17.54 \$19.73 \$21.93 \$24.12 " 1000 \$17.54 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$10.00 \$11.55 \$	"	1000		\$24.00	\$26.18	\$30.54	\$32.72	\$34.90	\$37.09	\$39.27				\$33.73	2,10
Indentured On or After 9/1/02 1000 \$25.59 \$28.14 \$30.70 \$28.14 \$30.70 \$35.82 \$40.94 \$46.05 \$20.07 \$20.00 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$32.081	Indentured On or After 9/1/03	1000	\$21.82	\$24.00	\$26.18	\$30.54	\$32.72	\$34.90	\$37.09	\$39.27				\$22.83	2,10
Indentured On or After 9/1/02 1000 \$25.59 \$28.14 \$30.70 \$28.14 \$30.70 \$35.82 \$40.94 \$46.05 \$20.07 \$20.00 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$3.10 \$3.10 \$32.081 \$32.081	* CONSTRUCTION FOLUDMENT OPERATOR														
" 1000 \$28.14 \$30.70 \$35.82 \$40.94 \$46.05 \$28.14 \$30.70 \$21.86 \$3.10 \$22.81 \$3.10 \$22.81 \$3.10 \$21.86 \$3.10 \$22.81 \$3.10 \$22.81 \$3.10 \$23.97 \$3.10 \$28.17 \$3.10		1000	\$25 59											\$9.25	3 10
" 1000 1000 \$33.70 \$35.82 \$40.94 \$46.05 \$32.97 \$3.10 \$22.86 \$3.10 \$22.87 \$3.10 \$32.87 \$32.8	"		Ψ20.00	\$28.14											
" 1000 \$40.94 \$46.05 \$26.06 3,10 \$28.17 3,10 * DRYWALL INSTALLER Indentured After 9/1/02 1000 \$20.90 \$23.51 \$26.13 \$31.35 \$36.58 \$41.80 \$47.03 \$49.64 \$47.0	п	1000			\$30.70									\$21.86	3,10
* DRYWALL INSTALLER Indentured After 9/1/02	п	1000				\$35.82									-
* DRYWALL INSTALLER Indentured After 9/1/02 1000 \$20.90							\$40.94	* 40 0 . .							
Indentured After 9/1/02	•	1000						\$46.05						\$28.17	3,10
" 1000 \$23.51 \$26.13 \$31.35 \$36.58 \$41.80 \$36.58 \$41.80 \$100 \$19.84 10 \$21.84 10 \$21.84 10 \$22.384 10 \$22.384 10 \$22.384 10 \$23.84 10 \$2	* DRYWALL INSTALLER														
" 1000 \$26.13 \$31.35 \$36.58 \$41.80 \$47.03 \$49.64 \$21.84 10 \$21.84 10 \$22.84 10 \$23.84	Indentured After 9/1/02	1000	\$20.90											\$8.67	10
" 1000 \$36.58 \$41.80 \$47.03 \$49.64 \$21.84 10 \$23.84 \$23.84 10 \$23.84	"			\$23.51											_
" 1000 \$17.54 \$19.73 \$21.93 \$24.12 \$26.31 \$28.50 \$37.27 \$1000 \$17.84 \$20.07 \$22.30 \$24.53 \$26.76 \$28.99 \$37.27	"				\$26.13	\$31.35	\$00.50	044.00							
DRYWALL TAPERS/FINISHERS 1000 \$17.54 \$19.73 \$21.93 \$24.12 \$26.31 \$28.50 \$32.89 \$37.27 \$13.00 \$15.00 \$15.00 \$15.50 \$18.00 \$18.00 \$17.84 \$20.07 \$22.30 \$24.53 \$26.76 \$28.99 \$37.27							\$36.58	\$41.80	\$47.03	\$49.64				·	
" 1000 \$26.31 \$28.50 \$32.89 \$37.27 \$15.00 \$15.50 \$18.00 \$18.00 \$18.00 \$18.00 \$15.50 \$1000 \$17.84 \$20.07 \$22.30 \$24.53 \$26.76 \$28.99 \$37.27 \$15.00 \$15.50 \$18.00 \$15.50 \$15.50 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$15.50 \$16.00 \$16.00 \$16.00 \$15.50 \$16.00 \$15.50 \$16.00 \$16.00 \$16.00 \$16.00 \$16.00 \$15.50 \$16.00 \$16.									Ψσσ	ψ.σ.σ.					
" 1000 \$15.50 \$18.00 \$17.84 \$20.07 \$22.30 \$24.53 \$26.76 \$28.99 \$37.27 \$15.50 \$15.50 \$16.00 \$16.00 \$16.00 \$16.00 \$1000	DRYWALL TAPERS/FINISHERS		\$17.54	\$19.73	\$21.93	\$24.12	# 06.04								
" 1000 \$18.00 \$18.00 \$17.84 \$20.07 \$22.30 \$24.53 \$26.76 \$28.99 \$37.27 \$18.00 \$18	n						φ20.31	\$28.50							
* DRYWALL TAPERS/FINISHERS 1000 \$17.84 \$20.07 \$22.30 \$24.53 \$15.50 \$15.50 \$16.00	п							,	\$32.89	\$37.27					
" 1000 " \$26.76 \$28.99 \$115.50 \$16.00			A												
" 1000 \$28.99 \$16.00	* DRYWALL TAPERS/FINISHERS		\$17.84	\$20.07	\$22.30	\$24.53	¢26.76								
	п						Ψ20.70	\$28.99							
	п								\$33.45	\$37.91					

	and where the journey worker to approvide ratio is met.												<u> </u>
				BASI	с ноц	RLY	RATE					FRINGE BENEFIT HOURLY RATE	Remarks See
Apprentice Classifications Inter	al										10,000+ hours		Pg 8-9
Hr.	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	till Completed	Total	
* ELECTRICIAN (WIRE & LINE INSTALLER) Indentured Prior to 8/20/21													
" 100	\$18.74											\$10.78	10
" 100		\$21.42										\$11.17	10
" 100			\$24.10									\$18.42	4,10
" 100				\$26.78								\$19.37	4,10
" 100					\$29.45							\$20.50	4,10
" 100						\$32.13						\$21.64	4,10
" 100							\$34.81					\$22.76	4,10
" 100								\$37.49				\$23.90	4,10
" 100									\$42.84			\$26.16	4,10
" 100)									\$48.20		\$28.43	4,10
Indentured After 8/20/21													
" 100	\$18.74											\$10.78	10
" 100) '	\$21.42										\$11.17	10
" 100)		\$24.10									\$18.23	4,10
" 100			·	\$26.78								\$19.37	4,10
" 100)				\$29.45							\$20.50	4,10
" 100)					\$32.13						\$21.64	4,10
" 100)						\$34.81					\$22.76	4,10
" 100)							\$37.49				\$23.90	4,10
" 100)								\$40.16			\$25.03	4,10
" 100									,	\$42.84		\$26.16	4,10
" 100											\$48.20	\$28.43	4,10
ELEVATOR CONSTRUCTOR													
" 85	\$32.67											_	10
" 85		\$35.93										\$36.885	10
" 170		φ35.93	\$42.46	\$45.73	\$52.26							\$36.885	10
170	,		φ42.40	φ40.73	φ32.20							φ30.003	10
FLOOR LAYER										_			
Indentured after 2/27/94 100	\$17.45	\$19.39										\$20.84	10
" 100	· ·		\$21.32	\$23.26								\$26.69	10
" 100			4	7_00	\$25.20	\$27.14	\$31.02	\$34.89				\$32.81	10
					,	,						,	
(Effective: 3/5/23)													
* FLOOR LAYER		040.55										404	
Indentured after 2/27/94 100		\$19.89										\$21.08	10
" 100)		\$21.87	\$23.86								\$26.93	10
" 100)				\$25.85	\$27.84	\$31.82	\$35.79				\$33.05	10

and where the journeyworker to apprendice ratio is met.													FRINGE	_
					BASI	с ноц	JRLY	RATE					BENEFIT HOURLY RATE	Remarks
Apprentice Classifications	Interval					1		1	1			10,000+ hours		See Pg 8-9
Apprentice diassilloations	Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	till Completed	Total	1 9 0-3
* GLAZIER												•		
Indentured On or After 7/1/99	1000	\$18.68											\$35.68	5,10
"	1000		\$20.75										\$35.92	5,10
"	1000			\$22.83									\$36.16	5,10
"	1000				\$24.90								\$36.40	5,10
"	1000					\$29.05							\$36.88	5,10
"	1000						\$31.13						\$37.12	5,10
"	1000							\$33.20					\$37.36	5,10
"	1000								\$35.28				\$37.60	5,10
"	1000 1000									\$37.35	\$39.43		\$37.84 \$38.08	5,10 5,10
* LIFAVAY DUTY DEDAIDED & WELDED														
* HEAVY DUTY REPAIRER & WELDER Indentured on or after 9/1/02	1000	\$25.59											\$9.25	3,10
"	1000	\$25.59	\$28.14										\$9.25 \$20.81	3,10
п	1000		φ20.14	\$30.70									\$20.81	3,10
u .	1000			ψ50.70	\$35.82								\$23.97	3,10
"	1000				\$00.02	\$40.94							\$26.06	3,10
п	1000						\$43.49						\$27.12	3,10
п	1000							\$46.05					\$28.17	3,10
п	1000								\$48.61				\$29.23	3,10
* INSULATOR														
Indentured After 5/3/95	2000	\$21.90											\$8.55	6,10
II .	2000		\$21.90										\$20.11	6,10
n .	2000			\$26.28									\$20.45	6,10
п	2000			·	\$30.66								\$20.80	6,10
•	2000				·	\$35.04							\$21.14	6,10
* IRONWORKER (REINFORCING & STRUCTURAL)														
Indentured After 10/31/93	1000	\$22.50											\$32.76	7,10
"	1000	ΨΖΖ.30	\$24.75										\$32.70	7,10
n .	1000		Ψ=1.70	\$27.00									\$34.00	7,10
п	1000			+=	\$31.50								\$35.26	7,10
n .	1000				, , , , ,	\$36.00							\$36.50	7,10
п	1000						\$40.50						\$37.76	7,10
														<u> </u>

					BASI	с ног	IRLY	RATE					FRINGE BENEFIT HOURLY RATE	Remarks See
Apprentice Classifications	Interval Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	10,000+ hours till Completed	Total	Pg 8-9
LABORER I	ПІЗ	151	ZIIU	Siu	4111	501	OIII	7111	oui	901	1001	tili Completed	Total	
CONSTRUCTION CRAFT														
Indentured On or After 9/3/02	1000	\$20.00											\$10.05	1,10
п	1000		\$24.00	\$28.00	\$32.00								\$18.05	1,10
HAZARDOUS WASTE MATERIAL TECHNICIAN														
"	1000	\$20.00	¢04.00	#20.00	¢22.00								\$8.90	1,10
	1000		\$24.00	\$28.00	\$32.00								\$16.40	1,10
LANDSCAPER	1000	\$17.71											\$8.75	
п	1000		\$19.08	\$20.44	\$21.80								\$13.30	
* MASON														
BRICKLAYER														
Indentured prior to 9/1/03	1000 1000	\$23.62	\$25.98	\$28.34	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52				\$11.22 \$31.33	2,10 2,10
Indentured On or After 9/1/03	1000	\$23.62	\$25.98	\$28.34	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52				\$22.78	2,10
	1000	φ23.02	\$25.96	ֆ20.3 4	φ33.07	Φ 33.43	φ31.19	Φ40.13	Φ42.52				Φ22.10	2,10
STONE MASON Indentured On or After 9/1/03	1000	\$25.98	\$28.34	\$30.71	\$33.07	\$35.43	\$37.79	\$40.15	\$42.52				\$22.78	2,10
POINTER-CAULKER-WEATHERPROOFER	1000	Ψ20.00	Ψ20.01	φοσ., ι	ψου.στ	φου. 1ο	ψονσ	Ψ10.10	Ψ12.02				Ψ22.7 σ	2,10
Indentured On or After 9/1/03	1000	\$23.75	\$26.12	\$28.49	\$33.24	\$37.99	\$42.74						\$22.78	2,10
* MILLWRIGHT														
Indentured After 10/14/19	1000 1000	\$20.90	\$23.51										\$8.67 \$12.99	10 10
п	1000		Ψ23.31	\$26.13	\$31.35								\$19.84	10
"	1000					\$36.58	\$41.80	447.00					\$21.84	10
"	1000							\$47.03	\$49.64				\$23.84	10
* PAINTER	1000	\$18.00											\$9.80	
"	1000 1000		\$20.00	\$22.00	\$24.00	\$26.00	\$28.00						\$13.35 \$14.35	
•	1000						φ20.00	\$30.00	\$34.00				\$15.10	
(Effective 1/1/23)														
* PAINTER	1000 1000	\$18.00	\$20.00	\$22.00	\$24.00	\$26.00							\$9.80 \$13.35	
п	1000		Ψ20.00	Ψ22.00	Ψ24.00	Ψ20.00	\$28.00						\$14.35	
"	1000							\$30.00	\$34.00				\$15.10	

			and who	ie ine journ	BASI	С НОС		RATE					FRINGE BENEFIT HOURLY RATE	Remarks See
Apprentice Classifications	Interval	4.1	0 1	0.1	411	511	011	7.1	011	011	400	10,000+ hours	.	Pg 8-9
-	Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	till Completed	Total	
* PAVING EQUIPMENT OPERATOR " " "	1000 1000 1000 1000	\$27.43	\$34.91	\$39.90	\$44.88								\$9.25 \$21.26 \$24.54 \$28.91	10 10 10 10
* PLASTERER Indentured On or After 9/1/03	1000	\$18.12	\$20.39	\$22.65	\$24.92	\$27.18	\$31.71	\$36.24	\$40.77				\$22.83	2,10
PLUMBER: PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER Indentured On or After 9/2/85 " " " " " " " " (Effective 1/1/23) * PLUMBER:	1000 1000 1000 1000 1000 1000 1000 100	\$21.52	\$21.52	\$25.01	\$25.01	\$28.60	\$30.99	\$33.38	\$35.78	\$38.17	\$40.56		\$12.07 \$12.12 \$14.88 \$14.88 \$15.63 \$15.63 \$16.68 \$16.68 \$17.42 \$17.42	8,10 8,10 8,10 8,10 8,10 8,10 8,10 8,10
PLUMBER; FIRE SPRINKLER FITTER; REFRIGERATION AIR CONDITIONING; STEAMFITTER-WELDER Indentured On or After 9/2/85 " " " " " " " " " " " "	1000 1000 1000 1000 1000 1000 1000 100	\$21.92	\$21.92	\$25.47	\$25.47	\$29.11	\$31.54	\$33.97	\$36.40	\$38.83	\$41.26		\$12.07 \$12.12 \$14.92 \$15.74 \$15.74 \$16.84 \$16.84 \$17.60 \$17.60	8,10 8,10 8,10 8,10 8,10 8,10 8,10 8,10

			BASIC HOURLY RATE											
Apprentice Classifications	Interval											10,000+ hours		See Pg 8-9
	Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	till Completed	Total	
* ROOFER														
Indentured Prior to 11/1/98	1000	\$19.15	\$21.28	\$25.53									\$16.50	9
п	1000				\$29.79	\$34.04	\$38.30	\$40.42					\$20.75	
Indentured On or After 11/1/98 and Prior to 11/4/12	1000	\$19.15	\$21.28	\$25.53									\$16.50	9
"	1000	ψ10.10	Ψ21.20	Ψ20.00	\$29.79	\$34.04	\$36.17	\$38.30	\$40.42				\$20.75	Ŭ
					,	, -	,	,					,	
Indentured On or After 11/4/12	2000	\$19.15	\$25.53										\$16.50	9
•	2000			\$34.04	\$38.30								\$20.75	9
SHEETMETAL WORKER														
"	1000	\$18.71											\$13.55	10
"	1000		\$21.05										\$13.82	10
"	1000			\$23.39									\$24.77	10
н	1000				\$25.73								\$25.39	10
"	1000					\$28.07							\$26.01	10
	1000						\$30.41	400 75					\$26.63	10
	1000							\$32.75	005.00				\$27.26	10
	1000								\$35.09	007.40			\$27.88	10
	1000 1000									\$37.42	\$39.76		\$28.50 \$29.11	10 10
	1000										φ39.70		\$29.11	10
(Effective 3/5/23)														
* SHEETMETAL WORKER														
•	1000	\$18.95											\$13.69	10
	1000		\$21.32	***									\$13.96	10
"	1000			\$23.69	#00.05								\$25.09	10
"	1000 1000				\$26.05	\$28.42							\$25.72 \$26.34	10 10
n	1000					φ 2 0.42	\$30.79						\$26.34 \$26.96	10
н	1000						φ30.79	\$33.16					\$20.90	10
"	1000							ψυυ. 10	\$35.53				\$28.23	10
п	1000								Ψ00.00	\$37.90			\$28.85	10
n .	1000									¥550	\$40.26		\$29.48	10

CORRECTION dated 9/28/22

		BASIC HOURLY RATE												Remarks See
Apprentice Classifications	Interval											10,000+ hours		Pg 8-9
	Hrs	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	till Completed	Total	
TELECOMMUNICATION WORKER														
(TECHNICIAN I / SPLICER)	1000	\$19.91											\$10.99	10
"	1000		\$21.57										\$11.28	10
"	1000			\$23.23									\$11.58	10
"	1000				\$24.89								\$11.89	10
"	1000					\$26.55							\$12.18	10
	1000						\$29.87						\$12.77	10
* TILE SETTER														
CERAMIC & HARD TILE														
Indentured Prior to 9/1/03	1000	\$22.80											\$11.22	2,10
п	1000		\$25.08	\$27.36	\$31.92	\$34.20	\$36.48	\$38.76	\$41.04				\$33.10	2,10
Indentured On or After 9/1/03	1000	\$22.80	\$25.08	\$27.36	\$31.92	\$34.20	\$36.48	\$38.76	\$41.04				\$23.12	2,10
magnarea on a rater of 1700	1000	Ψ22.00	Ψ20.00	Ψ27.00	Ψ01.02	Ψ04.20	ψουτο	Ψ50.70	ψ11.04				Ψ20.12	

^{*} Indicates a wage, fringe benefit, remark, or title change from the previous bulletin.

REMARKS:

- 1. Carpenter, Laborer I: \$.50 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
- 2. Cement Finisher, Mason, Plasterer, Tile Setter: \$1.00 per hour shall be added to the regular straight-time rate for height pay for each hour while working from a bosun's chair and/or from a cable-suspended scaffold or work platform which is free swinging (not attached to building) for each hour worked on said rig.
- 3. Construction Equipment Operator, Heavy Duty Repairer & Welder: \$1.25 per hour shall be added to the hourly wage while operating a rig suspended by ropes or cables or to perform work on a Yo-Yo Cat.

4. Electrician:

- A. One and one-half times the straight-time rate while working in a tunnel under construction; under water with aqualung equipment; in a completed tunnel which has only one entrance or exit providing access to safety and where no other personnel are working; or in an underground structure having no access to safety or where no other personnel are working.
- B. Double the straight-time rate shall be paid for the following types of hazardous work regardless if fall prevention devices are used:
 - 1) While working from poles, trusses, stacks, towers, tanks, bosun's chairs, swinging or rolling scaffolds, supporting structures, and open platforms, over 70 feet from the ground where the employee is subject to a free fall; provided, however, that when work is performed on stacks, towers or permanent platforms where the employees are on a firm footing within an enclosure, a hazardous condition does not exist regardless of height;
 - 2) While working outside of a railing or enclosure, or temporary platforms extending outside of a building, or from scaffolding or ladder within an enclosure where an employee's footing is within one foot of the top of such railing, and the employee is subject to a free fall of over 70 feet;
 - 3) Working on buildings while leaning over the railing or edge of the building, and is subject to a free fall of 70 feet; or
 - 4) Two hours minimum hazardous pay per day shall be paid while climbing to a stack, tower or permanent platform which exceeds 70 feet from the ground but where the employee is on a firm footing within an enclosure.
- C. Five percent per hour shall be added to the hourly wage for height pay while working above 9,000 feet elevation.
- 5. Glazier: \$1.00 per hour shall be added to the hourly rate for height pay for preforming work which requires protection from fall hazards by guardrail systems, safety net systems, personal fall arrest systems, position devise systems, fall restraint systems, perimeter safety cables or controlled decking zones or during the use of Swing Stages, Scissor lifts, Man lifts, Boom Lifts.
- 6. Insulator: Six percent per hour shall be added to the hourly wage for hazardous pay while working from a boatswain chair, staging or free standing scaffolding erected from ground up or mezzanine floor subject to a free fall and skyclimber suspended from a permanent structure and when working above 40 feet.
- 7. Ironworker: \$1.00 per hour shall be added to the hourly wage while working in tunnels or coffer dams. \$2.00 per hour shall be added to the hourly wage while working under or covered with water (submerged), or on the summits of Mauna Kea, Mauna Loa or Haleakala.
- 8. Plumber: One and one-half times the straight-time rate for height pay while working from OSHA approved trusses, stacks, towers, tanks, bosun's chair, swinging or rolling scaffolding, supporting structures or on open platforms where the employee is subject to a direct fall of 40 feet or more. Provided, however, that when said work is performed where the employee is on a firm footing within an enclosure, a hazardous condition does not exist regardless of height. \$1.00 per hour shall be added to the straight-time rate while working with flame cutting or any type of welding equipment on any galvanized material or product for at least an hour.
- 9. Roofer: When an apprentice has accumulated 2500 hours, \$4.25 will be added to his/her pension/annuity plan.

 The apprenticeship program for apprentices indentured on or after November 4, 2012, consists of four steps with 2,000 hours for each step.

REMARKS:

- 10. Overtime/Holiday must be paid at one and one-half times the basic hourly rate, plus the hourly cost of required fringe, with the following exceptions:
 - A. **Two times** the basic hourly rate, plus the hourly cost of required fringe.

Boilermaker: Sunday, New Year's Day, Martin Luther King Jr. Day Presidents Day, Memorial Day, Kamehameha Day, July 4th, Labor Day, Veterans Day. Thanksgiving Day and Christmas Day.

Construction Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Electrician: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day.

Elevator Constructor: Saturday, Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Floor Layer: Labor Day.

Glazier: Sunday.

Heavy Duty Repairer & Welder: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Ironworker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Paving Equipment Operator: Sunday, New Year's Day, Martin Luther King Day, Presidents' Day, Memorial Day, Kamehameha Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day and Christmas Day.

Plumber: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Sheetmetal Worker: Sunday, New Year's Day, Martin Luther King Jr. Day, President's Day, Memorial Day, Kamehameha Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day and Christmas Day,

Telecommunication Worker: Sunday, New Year's Day, Presidents' Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Dav.

Three times the basic hourly wage, plus the hourly cost of required fringe on Labor Day.

Carpenter, Millwright Cement Finisher **Drywall Installer** Insulator Laborer I Mason Plasterer

Tile Setter